

ExtraordinaryFamilies
2018 IMPACT
REPORT

MISSION

To help children and youth in foster care have the childhoods and futures they rightfully deserve

VISION

That every child, youth, and family has the ability to achieve their hopes, fulfill their dreams and thrive



TABLE OF Contents

Message from the	6
Company	8
Year in	9
Reuniting	12
Forever	14
Supporting	16
Success Stories: Foster	18
Success Stories:	20
Success Stories:	22
Financial	24
Board of	26
Leadership &	27
Champions	. 29
Moving	34
Get	36

VALUES



Support transitionage foster youth with the services they need to achieve their greatest potential

Promote and champion the value of diversity

The success of children depends on healthy relationships between birth and resource families

Ensure the safety, health, and well-being of children

Letter from CEO, Sarah Boone-Perez

2018 will be remembered as the year Extraordinary Families rose above challenges, expanded our reach, and served more children and families involved in child welfare than ever before.



DEAR FRIENDS,

Since 1994, Extraordinary Families has been deeply committed to improving the lives of children in foster care. This past year, together with your partnership and support, I am proud to share that we accomplished more than ever before. We adopted a new vision and mission, earned CARF accreditation, strengthened our financial health, grew our team, deepened relationships within the community, and most importantly, provided high quality services to children and youth.

As we continue to expand our impact, we remain tireless advocates for the children and youth we serve so that they may have equal opportunity to reach their full potential and thrive. We are indebted to our partners, Board, and supporters who make this work possible, and I am ever so humbled and honored to be a part of an organization filled with such compassionate and dedicated staff, resource parents, and volunteers.

The new year marks a major milestone as we get ready to celebrate our 25th year serving Los Angeles County. On behalf of the Board of Directors and staff of Extraordinary Families, please accept our most sincere thanks for being a part of our journey so far, and to all the good we will accomplish together in 2019, and beyond. We look forward to celebrating with you in the year ahead!

Sarah Boone-Perez

Chief Executive Officer

Our History

Since 1994, Extraordinary Families has been helping children and youth in foster care, allowing them the opportunity to reach their full potential and thrive.



1994

- **1994** Sylvia Fogelman puts her vision of providing foster children with safe, loving homes to action and founds Southern California Foster Family Agency.
- **1999** Obtain a license to also provide adoption services, becoming Southern California Foster Family & Adoption Agency (SCFFAA).
- **2008** Launch *Youth In Transition Program*, providing co-mentoring support to transition-age youth.
- **2009** First private agency to receive the "All Children-All Families" seal from the Human Rights Campaign Foundation, recognizing our work as a leader in supporting and serving LGBTQ families.
- **2014** Upon the retirement of Sylvia Fogelman, SCFFAA successfully merges with the policy and advocacy group, Child Welfare Initiative (CWI), becoming Extraordinary Families under the leadership of CWI founder Andrew Bridge.
- 2015 Sarah Boone appointed CEO.
- **2016** Restructure our youth program to incorporate employment, education, and resource coordination, re-branding it as *Unlimited Possibilities for Youth*.
- **2017** Launch Resource Family Recruitment and Family Support initiatives, including Ambassador Program.
- **2017** After 20 years, relocate to a larger and better equipped facility to best meet the needs of our children, youth, families, and staff.
- **2018** Acquire a second location in Long Beach, expanding services to the south county region.
- **2018** -Earned prestigious three-year accreditation from CARF International.



Sarah with founder Sylvia Fogelman, Brooke Halsband and son Jacob



Adoption day!



Sarah receives the Champions of PRIDE Award



Up4Youth member and mentor



Dodgers day with the kids!

WHAT. A. YEAR.

Beginning the year in our new and improved facilities, Extraordinary Families started 2018 with renewed motivation and excitement for the year ahead. Beyond continuing to provide exceptional care to the children, youth, and families we serve, we undertook new and exciting initiatives that helped expand our capacity and deepen our impact.

Our UP4Youth program continued to grow in both size and scope, empowering a greater number of youth through robust services to help them make life changing strides in education and employment goals, and build important bonds with mentors who support them along the way. We also provided life experiences that exposed youth to opportunities and networks, with highlights including a tour of the Broad Museum, where youth were given a behind-the-scenes look at careers in the art world; meeting Hollywood director, producer, and screenwriter, Deon Taylor, and touring the live set of his movie *Fatale*, where they met cast and crew, and learned about jobs in the industry; participating in our Speak Up for Youth event that gave young adults the opportunity to voice their opinions on policy changes directly to Los Angeles County decision makers; and participating in our *Mentors Matter* event, the result of a partnership with KTLA 5 News to increase awareness about the need for mentors for current and former foster youth.

In June, our CEO, Sarah Boone, was honored by the Advocate Magazine as California's Champion of Pride for her tireless work in support of LGBTQ families and youth involved in child welfare. This was such an honor and we are so proud of our fearless leader.



Steve Vai (center) with Moby and Derek Day at the Jamathon

In September, Board Member and guitar legend, Steve Vai, orchestrated the Big Mama Jama *lamathon,* which featured 54+ hours of continuous performances by marquee players, including Moby, Dave Navarro, Dweezil Zappa, and Vai himself, just to name a few. In addition to the unforgettable music, an online auction provided the opportunity to bid on an array of autographed and special edition items, gear, and lessons donated by Slash, Tom Waits, Carlos Santana, and others, with all proceeds directly benefiting Extraordinary Families. The Jamathon had been a longstanding dream of Vai's, he had just been waiting for the right organization. We are so grateful to Steve for choosing us and for his dedication in support of our mission. The Jamathon was a huge success, far exceeding its goals, with more than a million views and worldwide bringing in over \$150,000 unrestricted dollars that will further advance our cause.

In October, we invited the community to celebrate with us at our 3rd Annual Awards Gala. Honorees included the current culture expert on the Emmy nominated Netflix reboot, *Queer Eye*, Karamo Brown, who has both a deep professional and personal connection to our work in child welfare

Year in Review

At the close of 2018, Extraordinary Families was issued the prestigious three-year CARF accreditation in recognition of our quality programs and services.



Georgina Smith (center) receives the 2018 Founder's Award from City Councilman Mike Bonin



UP4Youth tours KTLA 5 News

and the LGBTQ community; renowned writer, director, and producer, Deon Taylor, for exposing the difficult realities of racism and human trafficking – too often seen in the real-life stories of the children we serve – and for his affinity to the mission of Extraordinary Families; and one of our extraordinary resource parents, Georgina Smith, for her selfless parenting, desire and action to keep siblings together, and her role as an Ambassador for Extraordinary Families.

In December, we hosted an in-depth round table with our fellow foster family agencies to share innovative recruitment strategies, tools to support current families, and methods to build community relations to lift our shared mission serving children in foster care. The discussion provided a unique opportunity to candidly share the results and learning of recent out-of-the-box thinking and efforts to lift the field as a whole. We look forward to leading this peer learning in the year ahead, and help scale promising practices county-wide.

Closing out the year with a bang, Extraordinary Families earned the prestigious three-year accreditation by CARF International, a non-profit, independent accreditor of health and human services. CARF monitors and guides agencies like Extraordinary Families worldwide to ensure top-quality services are delivered following best practices in the industry. Extraordinary Families was noted by surveyors to have outstanding strengths that produced exemplary results. Out of 1500 standards, surveyors had only seven recommendations, a noteworthy achievement for an organization new to the process. As the surveyors wrote, "leadership and staff members are eager to provide the very best quality services to the children and families they serve."

Over the momentous year, we said farewell to some beloved team members, and welcomed new faces, including our new Director of Programs, Kayla Wright, Ed.D. We are honored to have such an incredible staff and Board to help advance our mission as we set our eyes on 2019, our 25th year serving the greater Los Angeles community.

REUNITING FAMILIES foster care

The primary permanency goal of child welfare is to safely reunify children with their families of origin. Until then, resource parents provide the stability and care children need. Through a contract and partnership with LA County Department of Children and Family Services, EF recruits, trains, approves, and supports resource families to care for children who have experienced abuse or neglect and are in need of safe, nurturing temporary foster or permanent adoptive homes.

I know this life is bigger than myself and I can't sit comfortably while knowing I can do something to help children in need of love and safety.

EF -Resource Parent



30 children successfully reunified with their families

163 children received foster care services

42 new families approved to foster and adopt

160 new families recruited to foster and adopt



We are raising our son bilingual to honor and celebrate his multi-cultural background family is from Mexico; I'm from Nicaragua; and his dad is a Hoosier from Indiana who sp fluent Spanish. The day of our adoption hearing, Andres was super excited. When the ju out his adopted name, he yelled "That's me!". And when the judge declared us a forever said "Yay! Estoy adoptado!" He then put his little hands on my face, looked me in the eye said "te quiero hasta la luna!" At that moment, my heart melted. I looked into his eyes a love YOU to the moon and back.

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FOREVER FAMILIES adoption

INPACT

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45 children found forever families through adoption If, after spending time in foster care, children cannot return to their birth family, adoption becomes the goal. Next to reunification, adoption is the best possible outcome as it provides the security and a loving, supportive forever family that every child deserves.

SUPPORTING YOUTH UP4Youth

MPACT

Transitioning into adulthood is a challenge for any youth. For those who have spent years in foster care or who are "aging out" of the system without a safe and permanent home, the risks are substantial. Our Unlimited Possibilities for Youth (UP4Youth) program helps these young people forge their futures through education planning, employment services, resource coordination, and connecting them with mentors to help support them on their path to becoming self-sufficient adults.

80% of youth made positive advancements toward their goals in education and employment



The program helped me learn to build more confidence in who I am, and no matter what, to always strive for the best.



Jacob's successful reunification with his mother is an example of the positive outcomes for families involved in child welfare when all members of the team work together, keeping the child's best interest at the forefront.

Testing positive for drugs at birth and whose mother, Erin, had a reported history of substance abuse, Jacob was placed in foster care with Lucy and Dean, a couple with a young daughter. They came to Extraordinary Families with a desire and goal to help children in child welfare, and they definitely did that with Jacob. The family welcomed Jacob into their home and gave him the critical care and opportunities he needed to learn, grow, and thrive.

Erin was highly motivated to reunify with her son and did everything she could to make that happen. She attended and completed an in-patient drug treatment program and visited regularly with Jacob on the weekends. She then moved into sober living housing, continued to work on her sobriety and visited regularly with her son at the agency. Lucy and Dean brought Jacob to and from all visits and sometimes helped supervise. They readily offered Erin updates about Jacob's growth, development, and activities and sent pictures of Jacob in between visits.

Success Stories: Foster Care

Jacob has a birth mother, a resource mother and father, and a resource sister. He doesn't know the difference. To him, they are all family. He just knows he is loved. As Erin continued to heal and excel, visits became unsupervised and soon included overnight stays. Extraordinary Families helped prepare Lucy and Dean for Jacob's transition back to his mother's care, validating their feelings of both happiness for Erin but also sadness for the loss they would experience. They were challenged by wanting Erin to succeed but also anxious about losing a child they had come to love so deeply.

After a year in foster care, Jacob returned to the loving care of his mother. Erin was elated, of course, to have her son back, but she also recognized the loss Lucy and Dean felt and the impact it had on Jacob as well. But Lucy, Dean, and Erin always discussed maintaining а relationship after reunification, and to this day, they remain in regular contact, like extended relatives. Jacob continues to visit with Lucy and Dean, attends family parties and events, and routinely gets his haircut with Dean. Lucy and Dean also help with daycare for Jacob while his mother works.

In the field of child welfare, we often speak of the importance of maintaining relationships for the child and creating a "blended family" whenever possible. In Jacob's case, all the adults in his life came together to support him. He has a birth mother, a resource mother and father, and a resource sister (and soon another sibling, as Dean and Lucy are expecting their second child). For Jacob, they are all family, and he knows he is deeply loved.

Having seen first-hand how opening their hearts and home to a child in need can have profoundly positive impacts, Lucy and Dean plan to continue making a difference in the lives of more children in foster care.







Success Stories: Adoption

In 2018, Jon and Carolynn finalized their adoption of their fourth child, Ke'yanna. They are incredibly supportive of birth family connection, trans-racial celebration, and truly fighting for the best interest of their children. Jon and Carolynn had three amazing children, all adopted, when they came to Extraordinary Families hoping to expand their family. They wanted to make sure, however, that their children were prepared for the highs and lows of fostering. Together in 2016, Jon, Carolynn, and the children all stepped forward with nervous excitement and opened their hearts to begin the journey.

Shortly after becoming certified, we contacted Jon and Carolynn about Key'anna, a 3 month-old girl in need of a loving family. A few short hours later, Key'anna was in their arms and relishing the hugs and the excitement over who got to hold her and for how long. Although bumpy at times and expressed in different ways, the children adjusted to sharing their time with their parents. Key'anna quickly took the spotlight, basking in the attention of her doting, thoughtful, and caring older siblings.

All the while, we helped continue conversations within the family about expectations, support, loss, and excitement. And Jon and Carolynn awoke each day with boxes of clothes, bottles, diapers, and even furniture on their front porch, left by an amazing community of family and friends who wanted to help but were careful not to infringe on Key'anna's critical bonding time.

Key'anna's personality shone through immediately. She smiled all the time and loved social settings. And although she guickly embraced her new family, Key'anna's first six months with them were medically challenging. She was tiny, weighing below the third percentile, and was soon diagnosed with medical conditions that required two to three doctor visits per week, as well as physical therapy exercises at every diaper change. Amazingly, Key'anna endured and even thrived. By her first birthday, her weight was well into average range and she was so active, physical therapy was no longer needed. Key'anna enjoys singing, dancing, playing with her siblings, making new friends at the playground, being read to and, most of all, just being held.

Two years later, just before their adoption finalization, the family had the opportunity to meet Key'anna's birth grandmother and brother. Jon and Carolynn shared, "It is our greatest hope that Key'anna develops a strong relationship with her birth family. We are warmed and tickled each time we see Key'anna squeeze her brother and ask for a picture with him. And we hope the steps that we have taken (and will further take) to create a relationship will lead to a supportive, loving, rewarding kinship. That is our wish. And perhaps a family meal in 20 years comprised of all of our family (the birth families of all four kids and us). Heavens, we'll have to find a table big enough!"











Nancy's success in overcoming barriers and achieving her goals illustrates the kind of direct impact Extraordinary Families and our UP4Youth program can make in the lives of young adults we serve.

We met Nancy when she was a 22-year-old single mother, living nearby in a subsidized housing program with her young child. Because Nancy had always been driven to provide for her son, she came to us having a handful of previous work experiences. She found it difficult to maintain a steady job for more than a few months, and had fallen into a self-defeating spiral. As such, she frequently experienced periods of unemployment and low self-esteem and felt like she could not break out of a cycle of poverty.

Nancy's primary goal was to gain steady employment, and although she held a certificate as a Medical Assistant, she had reluctantly given up on that career pathway, feeling that she faced too many obstacles. We believed in her ability and recognized the need to help her stabilize before tackling her career. We addressed her living conditions by coordinating with our many community-based partners, connecting her to the childcare and transportation resources she needed.

Success Stories. UP4Youth

Extraordinary Families' support has made a deep and lasting impact in the lives of the young adults we serve in our UP4Youth program as they face incredible odds while entering adulthood.

Experiences like these play a vital role in enriching the lives of current & former foster youth

As rapport and trust built, we helped her realize that she was well situated to continue in her chosen field - and we would be right there with her with support and guidance. We helped her craft a structured plan to leverage her past experience and education, and exposed her to a wide variety of career paths in health care. Through this process, she set her sights on becoming a Certified Nurse Assistant. We helped Nancy enroll into a CNA program, where she completed a 10-week course at 40 hours per week.

Upon graduation, to Nancy's surprise, she was immediately hired as a home health care worker. Our primary focus then became ensuring Nancy maintained her job by providing in-depth case management and supporting her every step of the way. With our help and support, Nancy maintained her job, earned two wage increases that enabled her to purchase her first car, and move out of subsidized housing and into her own apartment. After 18 months in UP4Youth, with steady work, pride in her accomplishments, and a confidence she'd never known before, she celebrated her graduation, ending her formal participation in the program. Nancy, like all UP4Youth participants, knows that we remain available to assist her at any point and for as long as she needs moving forward.

As such, Nancy continues to check in with us to receive the emotional support and advice that is so vital for all young adults. She credits UP4Youth with helping her gain life skills, education, and the self-confidence to help her land her dream job and develop a path forward to self-sufficiency, security, and success.



Speak Up for Youth brought together current and former foster youth with decision-makers in LA County.



Meeting this year's Gala award honoree, Deon Taylor, on the set of his movie, *Fatale.*



Showcasing our youth and mentors at our *Mentors Matter* event with KTLA News 5.

Financial Summary

The critical work we have done together this past year would not have been possible without your partnership, generosity, and commitment. Your contributions helped us expand our services and provide the unprecedented support and security children and youth in foster care deserve. Here are some of the highlights from this past fiscal year:

BREAKDOWN OF REVENUE & EXPENSES

Revenue & Support





Private philanthropy is essential to our success in holistically serving children and families when they need it the most. It allows us to be nimble, responsive, and innovative. The generosity of our partners supports crucial activities not funded through government contracts, including resource parent recruitment, training, and approval, robust support to families between placements, and our UP4Youth program. We could not do this work without the generous support of our contributors - thank you!

OFFICERS

Juliet Musso

Flournoy Professor of State Government, USC Sol Price School of Public Policy, *Chair*

Sean Reese Area Director, Spectrum Communications, *Secretary*

Leonardo Bolanos Vice President, Northern Trust, *Assistant Secretary*

MEMBERS

Rick Bieber Principal, MiNDS i CiNEMA

Angela Bromstad Executive Producer

David Eilenberg Chief Creative Officer, ITV

Roy Firestone Vice President of Product, Ad.net

Lucas Grindley Executive Director, Next City

Brooke Kaufman Halsband Associate, Hilton & Hyland

Matthew Olsen Vice President, Boston Private

Dawn Bridges

Director of Information Technology, KTGY, *Treasurer*

Lisa Clark Business & IT Expert, *Assistant Treasurer*

Sarah Boone Chief Executive Officer, Extraordinary Families

Francesca Orsi Executive Vice President and Head of Drama Series, HBO

Emily Rae Associate, Orrick, Herrington & Sutcliffe LLP

Shauna Shalom Senior Vice President, EH National Bank

Jocelyn Tetel Vice President Advancement, Skirball Cultural Center

Steve Vai Musician & Philanthropist

Board of Directors

Extraordinary Families maintains a Board of Directors that includes leaders from across Los Angeles County, the State of California, and the nation, and from a wide variety of stakeholder groups and areas of expertise.

LEADERSHIP

Sarah Boone-Perez, MSW

Chief Executive Officer

Sarah brings a wealth of direct service and leadership experience to her role as CEO, having served as a Child Protective Services Social Worker, Treatment Foster Care Therapist, Clinical Supervisor, and Director of Policy and Programs. She posses a unique perspective for this work as a proud parent of three sons, whom she adopted as teenagers from foster care. Sarah received her Bachelor of Social Work from



University of Montana and her Master of Social Work from New Mexico State University, and currently serves as a Commissioner on LA County's Inter-Agency Council on Child Abuse and Neglect.

Kayla Wright, EdD

Director of Programs



Kayla held a variety of leadership positions in the child welfare field over the past 12 years and has deep knowledge of assisting children and youth in their physical, psychological, and educational goals. Prior to this, Kayla worked in higher education as an academic advisor and counselor. She completed her Doctorate in Education at Fielding Graduate University, Santa Barbara, CA, where she wrote her dissertation

on the barriers youth in foster care face with entering 2- and 4-year colleges. She completed her Master's in Clinical Psychology at Antioch University, Marina Del Rey, CA.

Barnaby Murff Director of Philanthropy & Community Relations

Barnaby brings over 20 years' experience in the nonprofit sector. Supporting missions that promote empowerment and improve the quality of life for children and families has been the cornerstone of her work. In addition to her career with social benefit organizations, Barnaby spent time helping new mothers through labor and delivery as a doula. She holds a Bachelor of Arts in Art History from the American University of Paris.



Leadership & Staff

Extraordinary Families has 24 dedicated employees and 160 compassionate volunteers, including resource parents, mentors, and community members, all who support our mission and services.



Our professional staff are highly dedicated to Extraordinary Families' mission. In everything they do, their guiding light is the child's best interests. Together, staff brings many years of education and experience in the care of children and youth in the child welfare system, the recruitment and support of foster and adoptive families, social work, as well as public policy and program development.

STAFF

Foster Care/Adoption Supervisors Jill Rosenberg, MSW Amanda Silvers, MSW

Foster Care Social Workers

Bianca Adelman, MSW Christina Casillas, MSW Erin Fennel, MSW Emily Goldberg, MSW Danielle Johnson, MSW Erica Madrid, MSW Lyndsey Mahoney, MSW Andria Saenz, MSW

Foster Care & Adoption Assistant Andrea Gonzalez

Family Recruitment Specialist Drew Dickson

Family Support Specialist Eileen Lopez, MSW

UP4Youth Program Manager Isaac Casas **UP4Youth Program Coordinator** Marcos Contreras

Coordinator of Strategic Initiatives & Policy Lilian Conover, MPP

Special Projects Coordinator Bonnie Sharpe, MSW

Operations Manager Mark Zipoli

Intake Administrator Marta Valle

Office Assistant Daniela Lopez

Staff Accountant Joe Udeochu, MBA

Clerical Assistant Betty Biggers

Staff is professional, fun, responsive, reliable, engaged, and supportive. The agency has delivered 100%, and truly are an advocate for the child and family.

- EF Resource Parent

Extraordinary Families is tremendously grateful for the generosity of our <u>foster care champions.</u>

\$250,000+

- W.M. Keck Foundation
- Lynne Okon Scholnick

\$100,000 - \$249,999

- The Rose Hill Foundation
- Weingart Foundation

\$50,000 - \$99,999

- John Gogian Family Foundation
- Skylight Foundation

\$25,000 - \$49,999

- The Angell Foundation
- Stephanie & Harold Bronson
- Dwight Stuart Fund
- The Green Foundation
- нво
- Steve & Pia Vai

\$10,000 - \$24,999

- Angela Bromstad
- Karamo Brown
- Mark Burnstein
- Lisa & Ken Clark
- Creative Strategic Management, LLC
- George Hoag Family Foundation
- Dave & Janice Schoeff
- Deon & Roxanne Taylor
- World of Wonder
- Frank Zolnai

\$5,000 - \$9,999

- Anonymous
- Mauro Arrambide
- Fenton Bailey & Billy Luther
- Ernie Ball
- Sarah Boone
- Boston Private
- Todd Gelfand
- Brooke & Ken Halsband

- Alexander Jezerski
- Roger Lee
- James Shaffer
- Supervisor Hilda Solis, Los Angeles County
- Amy & Mark Ware

\$2,500 - \$4,999

- Atlas Family Foundation
- Beverly Center
- Leonardo Bolanos & J.R. Hawbaker
- David George
- Sheila, Dave & Sherry Gold Foundation
- In-N-Out Burger Foundation
- Witold Lochowski
- Junichi Nohara
- Jocelyn Tetel
- Umpqua Bank
- William Morris Endeavor Entertainment
- Roseanne Ziering

\$1,000 - \$2,499

- Anthony Agnello
- Claus Altvater
- Alexander Anders
- Matthew Aporta & Mary Beth LaRue
- Donald Banowit
- Jordan Berg
- Steven Bersch
- Andrew Bonica
- Jen Braeden
- Andrew Brandon-Gordon
- Dawn Bridges & Leigh Ann Jones
- Ronald Cozadd
- Scott Cutshall
- Philip & Stacie D'Amour
- Andrianna D'Sant Angelo & Friends
- David Eilenberg & Kirsten Roeters
- Roy & Michael Firestone
- Laurel Fishman
- Jonathan Fitzgerald & Calvin Louis
- Kym & Dell Furano

Community Supported

Your continued support allows us to extend our work to advance the proven power of nurturing relationships. Now more than ever there is much to be done. Together we can help ensure all children in foster care have the childhoods and futures they rightfully deserve.

2018

30

- Michael & Kathleen Gordon
- Lucas Grindley & Nathan Rifenburg
- Ellen Hoberman
- Joel Jerva
- Catherine Kaufman
- Lisa Lacorte Kring
- Bette & Howard Krom
- Kate & Tori Kuykendall
- Joan LaDuca
- Crysstal Lam
- LaPolt Law
- Mario Barturen Lavilla
- Robert Mancini
- Jimmy McElreath
 Denald Meyer
- Ronald Meyer
 - Lorena Marmol & Graham Mitchell
- Miriam Muscarolas
- Juliet Musso
- Francesca Orsi
- Saskia Pallais & Zachary Hoover
- Bradford Pollard
- Polsinelli LLP
- Mary Regal & Jaime Murnane
- Matthew Resnicoff
- Derek Sanders
- Ray & Janet Scherr Foundation
- Georgina Smith
- Lauren Sudar
- Leanne Taylor
- Joseph & Marjorie Walsh
- Stephen & Nicole Wanvig
- Tiffany White & James Stanton
- Shawn Witt

\$500 - \$999

- Armi Acosta
- All Souls School
- Tara & John Atwood
 - Susan Bardenhagen
- Alan Benjamin
- Casey Branstetter
- Bret Carter & Hazel
 Williams-Carter
- Chicago Live Events
- Catherine Conness & Terri Buzzard
- DeDominic & Associates, Inc.
- Christine DiCecco
- Lawrence DiMarzio
- Heng-Yi Du
- Alexander Dundas
- Epix Entertainment
- Michael Faraci & Robert Baltazar
- Anna Fitzwater & Heather De Michele

- Sylvia Fogelman
- Margaret Goodman
- Hagar Family Foundation
 - Christopher Hall
- Dorit Haroni
- Stacy Harrison
- Jay Hellman
- Royce Hong
- Martin Howard
- Geoffrey & Thommy Hutson
- ICM Partners
- Omar Joseph
- Jeffrey Judd
- Claudia Kahn
- Aman Kholsa
- Tyler Kroos
- Chris & Miguel Sanchez Lascurain
- Andrew Lee
- Joseph Leonard
- Sheryl Louis
- Shelley Luce & Sean Bergquist
- Michelle Mayer
- Kathleen McCaffrey
- Linda McDonough
- Victor Mena
- Sharon Miller
- Julie Milligan
- Bill Molinski & Elizabeth Duke
- Brent Montgomery
- Perceptiv
- Jimi Petulla
- Emily & Tony Rae
- Jose Reyes
- Ricardo Rodriguez
- Rovi Solutions Corporation
- Ruta Sepetys
- Brandon Shaw
- Eric Shore
- M. Hartley Singer
- Suman Sorg
- George Stewart
- Jason Sutter
- Claudia Vargas
- Kathryn Vaughan

Alison Ahrend

Naomi Baigell

Robert Beglau

Danielle Bibbo

- Gerard Walsh
- Elizabeth Leanse Waybill

Anne & Ben Youngblood

Yue You

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\$250 - \$499

- BofA Charitable Foundation
- Bolton & Co.
- Suzanne Boone
- Bryan Brayton/Urban Florist
- Camille Childs
- David DeCelle
- Caroline Edwards
- Elizabeth Eurgubian
- David Farndon
- Nancy Fava
- Erik Fichtner
- Gene Fujii
- Carrie Fuller
- Arthur Gallagher & Co.
- Rachel Gerstein
- Annelise Gonzalez
- Patrick Haden
- Damon Hein
- Joel Hellman
- Eric Hoberman
- C.M. Horton
- Mary-Lynn Hughes
- David Jarret
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- Dan Katzir & Ravit Markus
- Linda Kennedy & Kirsten Schaffer
- James LaPlaine
- Guv Lee
- Eric Lehwald
- Justin Leigh
- Jane Mangini
- Matthew Mary
- Dale Mayeda
- Anh Ngueyn & Joel Puebla
- Kiran Nimmagadda & Tori Kjer
- Carolyn Norton
- Tim Pierce
- Pledgling Foundation
- Michael & Rose Rakosky
- Jason Ramsey
- Margaret Rasin
- Supervisor Mark Ridley-Thomas, Los Angeles County
- Simon Roussy
- Jami Rudofsky
- Ephraim Salaam
- Henry Schleiff
- Thomas Stabile
- Dominique Vandergheynst
- Lori Wagman
- Raymond Williams
- Katherine Zankowicz

- Anne & Ronald Abramson
- Dorothy & Nathan Adams
- Darrick Angelone
- Anonymous
- Derek Arteta
- Nina Avramides
- Patrick Beck
- Lisa & James Behun
- Laura Berwick
- Luis Bolanos
- Celine Bundy Kahn
- Rebecca Campbell
- Jennifer Caprow
- Rebecca Cardoza
- Michaela Carmichael
- Jeffrey Cheek
- David Chesky
- Steven Corfe
- Melissa & Kelly Costello
- Edward Davilla
- Lynne Dillman
- Leonard Dodson & Kimberly
 McEvoy-Dodson

Extraordinary

excellent

Families has an

reputation with

both funders and

referral sources.

leadership, and

staff members are

mission and vision

- CARF International

31

dedicated to the

organization.

The board of

directors,

of the

- June Dowad
- Denise Draper
- Elizabeth Drooks
- El Segundo Middle School
- Steven Engle
- Laura Ferretti
- Charles Fleckenstein
- Calvin Fleming
- Victoria Garzouzi
- John Gentry
- Gwen Givens-Jones
- Kenneth Gleaton
- Robert Goodin & Goergene Smith
- David Gordon
- Peter Gordon
- John Hammond-Hagan
- Scott Henderson
- Julia Hirt
- Max Hollman
- Chris Huffman
- Andrea Hyatt
- Joanne Jacobsen
- Lisa Jones
- Shirely Kelderhous

Christine Kim

Ashley King

Kaley Klemp

Jonathan Kline Alexander Kluft

• Russell Kieffer & Tom Pier

- Kimberly Kopp & Lisa McFann
- David Koz
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2018

32

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- Felice Webster
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- Chad Attie
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- Charlene Wandel
- David Ware

- Danielle Woodsen



Our work is vital- not only to provide safe, loving families and quality services for children in foster care, but also to spur forward momentum toward a better system of care- and will continue to be necessary for years to come. You have the sincere gratitude of all of us at Extraordinary Families for your steadfast investment in our work. We take your commitment seriously and promise you only our best in return.

- Laura Welker **Todd Welstein** Mary White Julia White Wonderful Giving
- **Diane Wright**
- YourCause/AT&T Employee Giving
- Sherrie Zeppelin
- Dani Ziff

WHAT'S AH strategic goals

We're working hard to ensure that children in foster care have the ability to <u>achieve</u> <u>their hopes, fulfill</u> <u>their dreams, and</u> <u>thrive.</u>

GOALS



Strengthen and diversify funding to support programs and initiatives

Re-build a policy identity and approach as a practitioner within the child welfare space

Enable more transition-age youth to thrive through our UP4Youth program

Serve more children ongoing, providing more families that best meet their needs



FOLLOW

• Like us on Facebook, and follow us on Twitter and Instagram to stay up to date with our latest news, photos, & videos

ADVOCATE

• Tell your family and friends about the importance of our work

• Share EF's mission and success with others

VOLUNTEER

- Become a resource parent
 Mentor youth
 Hire a young adult
- Participate in events

HE INVOLVED together, we can do more

Your continued support allows us to extend our work to advance the proven power of nurturing relationships. Now more than ever there is much to be done. Together we can help ensure all children in foster care have the childhoods and futures they rightfully deserve. For more ways to get involved, email us at info@extraordinaryfamilies.org or call us at 213-365-2900.

CONTRIBUTE

VITTO

• Make a one time or recurring donation • Contribute in-kind goods

such as gift cards, toys, or bus passes

• Start a personal fundraiser on social media on behalf of EF



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