



Extraordinary Families
NURTURE. THRIVE. REPEAT.

2019

IMPACT
REPORT

TABLE OF CONTENTS

- 6 | Message from the Interim CEO
- 8 | Company History
- 9 | Year in Review
- 12 | Reuniting Families
- 14 | Success Stories: Foster Care
- 16 | Forever Families
- 18 | Success Stories: Adoption
- 20 | Supporting Youth
- 22 | Success Stories: UP4Youth
- 24 | Financial Summary
- 26 | Board of Directors
- 27 | Leadership & Staff
- 29 | Champions.
- 34 | Moving Forward
- 36 | Get Involved



NURTURE. THRIVE. REPEAT.

MISSION

To help children and youth in foster care have the childhoods and futures they rightfully deserve

VISION

That every child, youth, and family in child welfare will have the ability to achieve their hopes, fulfill their dreams, and thrive.

Letter from Interim CEO

BARNABY MURFF



**We can,
and we must,
be the caring
adults to help
transform the
lives of our
most
vulnerable
children and
youth in foster
care. We can,
and must,
be their
lifeline.**

This year marks the 25th anniversary of Extraordinary Families, a leader in foster care and adoption serving the greater Los Angeles area. We serve as a lifeline for our most vulnerable children and youth impacted by trauma and provide support to help build and strengthen families. Founded in 1994 by Sylvia Fogelman, who envisioned all children having the right to safety, happiness and belonging, our mission to help children and youth in foster care have the childhoods and futures they rightfully deserve continues today. I am deeply honored to be a part of this legacy and carry Extraordinary Families into its future.

Our children and youth are the inspiration to an extraordinary future. Children come to us from traumatic beginnings, but this is not what defines their journey. We see resilience, tenacity, perseverance, strength, courage,

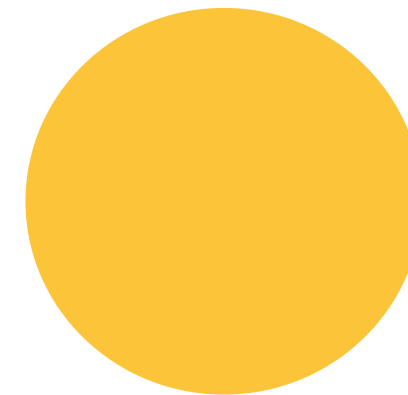
and, above all, an opportunity to write their own beginning. In a stable, loving and nurturing home with an ability to heal, what perhaps seemed improbable becomes possible. With our support, children and youth begin to explore hidden talents such as music, art, academics, and athletics, helping to reset the trajectory of their lives toward a happy and productive future.

Extraordinary Families' founding commitment of finding families for children - not children for families - drives our efforts to build and strengthen families. More than 1,000 children enter the child welfare system each year in Los Angeles county, and we are here to join them with resource parents who can provide a healthy environment all children deserve. Our team offers support groups, training and resources for parents to help bring out the best in these amazing children.

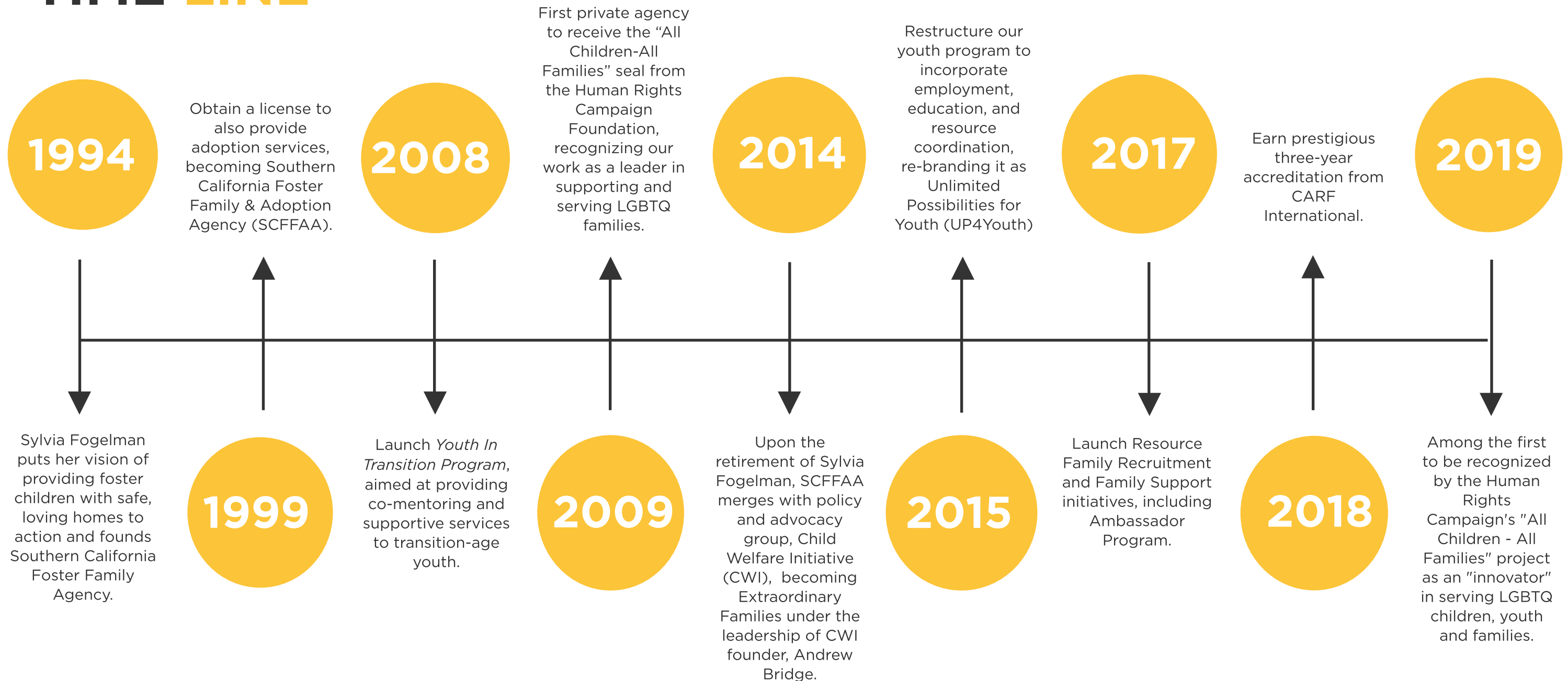
During the past 25 years, we have nurtured thousands of children and families through reunification, created lasting bonds through foster care and adoption, and helped to uplift our youth as they transition into young adulthood. Our future will continue this great work while also using our expertise to inform best practices and advocacy in the community. As you read this impact report and learn more about our community, I encourage you to consider ways in which you personally can make an impact.

We offer our heartfelt appreciation to Extraordinary Families' community of supporters, our kind and compassionate resource families, mentors, board members, community partners, donors and volunteers, and staff. We could not do this work without your support.

Sincerely,
Barnaby Murff
Chief Executive Officer



TIME LINE



CELEBRATING 25 YEARS OF SERVICE

25 YEARS AND COUNTING

Once again, we are proud to share some of the successes of our families, youth and programs over the past year – our 25th year of service to the community and a year that proved both our resiliency in the face of challenge and our unconditional commitment to the children, youth, and families for whom we exist to serve.

Our UP4Youth program remained steadfast in its efforts to support youth transitioning out of foster care, guiding them on their journey to self-sufficiency with robust services and supports in employment, education planning, and mentoring. From Mock Interview and Budget Workshops to Game and Movie Fun nights, we strove to provide an array of experiences for our youth to enjoy and begin to make life-changing strides towards achieving their goals. A highlight for certain was when the incredible employees of Verizon held a Social Media Workshop for their *Great Build Day*, where our youth got hands on experience planning and creating social media plans for Extraordinary Families.

In May, we attended the premier of *Foster*, an HBO documentary we were honored to serve as an expert adviser on that showcased compelling first-hand stories of those navigating the child welfare system.



The Great Build Day and Social Media Workshop with Verizon



Founder, Sylvia Fogelman, being honored at our 25th Anniversary Luncheon



Our extraordinary resource parents fill the house!



One of our many adoption Days!

In June, Extraordinary Families marked our 25-year anniversary milestone with an afternoon of fun and food, highlighting more than two decades of improving the daily lives and long-term outcomes of children and youth in foster care. Honorees included our visionary founder, Sylvia Fogelman, who recognized the need to better serve the children and youth of our communities when she began working as a foster care social worker in the early 1990s; and philanthropist, activist, and advocate, Rosanne Ziering, whose generosity and vision led to the creation of Extraordinary Families' mentoring program. The heartbeat of our organization, Marta Valle, whose infectious enthusiasm and profound care and concern has comforted countless children, youth, and families, was also recognized for her 20 years of exemplary service to the agency. Our community of friends, families, and supporters joined together and ultimately raised over \$160,000 to further advance our mission! We are forever grateful for this tremendous gift.



Hearts full and happy smiles at our first ever Fall Festival!

25 YEARS AND COUNTING

Also in June, the All Children - All Families project of the Human Rights Campaign featured Extraordinary Families in their first-ever annual report for our work as an Innovator in LGBTQ inclusion, their highest seal of recognition - an honor we couldn't be more proud of.

In August, our resource parents joined together in our first *Fill This House* event to share about their experiences and offer their invaluable insight about fostering and adopting from foster care with a room full of eager prospective parents, ultimately adding to our pool of families available to foster.

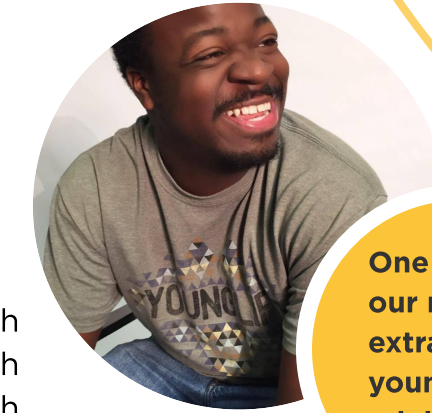
In October, our friends and families of the community joined together for our Inaugural Fall Festival, where we played carnival games, picked out pumpkins, ate delicious food and hummed along to the Fernando Pullum Community Arts Center Jazz Band. To top it off, we raised \$25,000 to support our work finding more families for children and youth in care.

We finished the year with our annual Holiday Party, an event we all look forward to, one like no other, buzzing with the joy and excitement of the children and youth we have

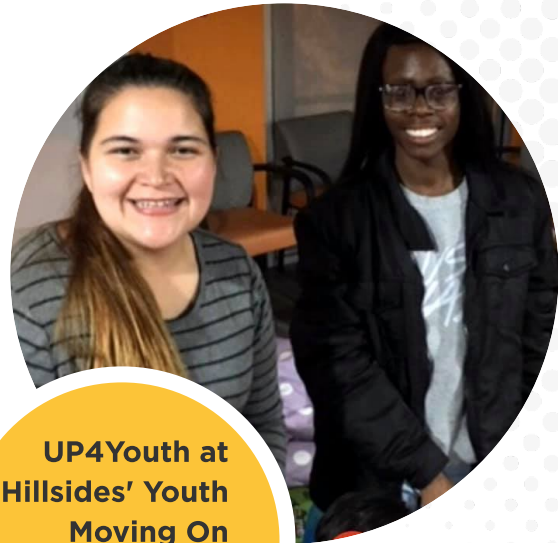
served over the years. In keeping with tradition, it was a magical day filled with fun, crafts, delicious treats, pictures with Santa, and presents for all. We are so honored to share and help make these memories.

Over the past year, we said farewell to some beloved team members, and also welcomed many new faces, including our new UP4Youth Program Manager, David Torres. Former Chief Executive Officer, Sarah Boone-Perez, resigned and joined our Board of Directors, and Director of Philanthropy and Community Relations, Barnaby Murff, stepped in as Interim during this time of transition, ensuring continuous and quality services without disruption.

We are so fortunate to have such an incredible staff and Board to help advance our mission as we embark on yet another momentous and memorable year of serving the greater Los Angeles community. If you are a new friend to Extraordinary Families, we welcome you and hope you'll join our community of care.



One of our many extraordinary young adults!



UP4Youth at Hillside's Youth Moving On Christmas Dinner



Youth program founder, Rosanne Ziering, being honored at our 25th Anniversary Luncheon



Welcome David Torres, UP4Youth Program Manager



Santa's helpers wrapping up gifts for the Holiday Party

REUNITING FAMILIES

foster care

The primary purpose for children in foster care is to safely reunify with their birth families. Until then, resource parents provide the stability and care children need. Their role is one of the most vital in the system, working nonstop to provide these children with a greater future. They are rich with knowledge, life skills, and social capital, all of which can be used to help shore up a child's future opportunities.



IMPACT



138 new resource families attended orientation to foster and adopt



45 new families approved to foster and adopt



172 children received foster care services



36 children successfully reunified with their families

SUCCESS STORIES: FOSTER CARE



Deeply moved to help

care for children in his community, Sam Harvey became a foster parent with Extraordinary Families in 2018. Her goal has always been to help children in foster care return to their birth families and help them begin to heal from trauma. Adoption wasn't necessarily a priority for her - at least not in the beginning. Sam explained, "Los Angeles county - home to more children in foster care than anywhere else in the state, in the nation, really - needs more foster parents - foster parents who will continue to take in and help these children." Since then, she's opened her heart and home to two children, both under the age of three, helping both return to their families and ensuring that each received the supportive services, love, and attention they needed all along the way. And she



doesn't plan on stopping anytime soon.

With her first child, she bonded quickly and couldn't help but fall in love. After six months of care, she was surprised by a newfound desire to provide a forever home for a child in need. Caring for this child and the bond and love she felt so instantaneously helped her truly understand how important it is for children to have a safe and loving place to go, whether it be only for a few weeks or indefinitely. "While I always felt the training I received from Extraordinary Families was exceptional, it wasn't until my first child joined my home that I really began to appreciate and understand my role as a foster parent," said Sam. "Foster care is truly the last resort when a child has nowhere else to go - because no one else can care for that child at that time. You are that child's lifeline. It is a



responsibility I do not take lightly - and if a child is ever in need of a forever family, I will not hesitate to be that family for that child."

Saying goodbye to her first child was bittersweet for Sam, but she held tight to her conviction to help more children in foster care. So, when the agency called her about another child who needed temporary care while her mother prepared to reunify in just a few weeks, she of course said yes. However, what was meant to be short-term ended up being nine months of care. "That's one thing every parent should know when they start to foster," shared Sam. "Foster care is unpredictable. You never truly know how long you will have the privilege to care for a child. All you can do is love them like every day is your first and last. Don't take that time for granted. Every day is an opportunity for you to help that child heal, thrive, and feel loved."

Sam has proven to be an exemplary foster parent every step of the way, not only in the unconditional care she provided for her children, but

the support, respect, and empathy she offered to their birth parents. "They had their own varied experiences with horrific trauma and tragic histories," Sam explained. "And I've learned this is more common than not. These families are often a part of a long line of generational trauma. My hope is that I am in some way helping to break that cycle."

"I know there are more children and families in need," Sam continued. "Any day now, I'm sure, my phone is going to ring, and someone from Extraordinary Families is going to ask if I can take in another child. And I will say yes."



FOREVER FAMILIES adoption

If, after spending time in foster care, children cannot return to their birth family, adoption becomes the goal. Next to reunification, adoption is the best possible outcome as it provides the security and a loving, supportive forever family that every child deserves.



IMPACT

”

Joy is the best word to describe our journey to becoming fathers. Every single day, we look forward to the adventures, moments and memories to come.

- EF Resource Parent

”

With older adoptions, people are afraid they will miss out of their child's 'first' moments - but that couldn't be further from the truth. There are so many firsts: bedtime story, first sit down family dinner, first ride on an escalator. We get to co-create a shared family experience

- EF Resource Parent



36

children found forever families through adoption.



SUCCESS STORIES: ADOPTION



Steven Engle knew at a very young age that he wanted to be a father. "It just took me a little time to realize that I could do it on my own," said Steven. "Thanks to the amazing support system I have, it was all possible." Steven started fostering for Extraordinary Families in 2017, not long after completing orientation. "I wanted to be certified ASAP," he added. "I knew that this was the road I was meant to be on." It took four tries, however, before Steven met his forever son, Oscar, and heartache each time a child left his home. All three children that he cared for before meeting his son returned to birth family, one just after only twelve days.

Learning that he had no control over the fate of each baby was a challenge. "I tried my hardest thinking I could change the outcome - not possible. I had to be



patient and trust it was going to work out the way it was supposed to. Had I not been, I may not have gotten all the way to Oscar."

After his third child left his care, however, Steven was in a very dark place. "I knew this is what I signed up for, he clarified. "After all, that is the primary goal in fostering - to reunify with birth family. But at the same time, I was looking for my forever child. I questioned if I was strong enough to go through the process for a fourth time." Steven told Extraordinary Families that he was most likely done, but to not hesitate to call him if something amazing came up. "And sure enough," Steven said, "a few weeks later, my phone started blowing up."

"I was busy grocery shopping," he continued, "so I didn't pay much attention to the alerts. But when I finally I looked at



my phone and saw multiple missed calls, texts, and emails from Extraordinary Families, I knew, while standing in the frozen food aisle, that this was the one." Steven called the agency from the parking lot, and they told him the amazing news about a beautiful newborn boy in need of a forever family. Steven, now bawling, said yes, of course. "My incredible support system rallied behind me and made it possible for me to leave work and meet my little guy in the hospital just a few hours later. I fell in love with him the first time I walked by him in his bassinet." Four days later, Oscar came home with Steven; a year and a half later, he became his forever son. Extraordinary families was there on adoption day to celebrate their beautiful union.

"After my first little boy was reunified," Steven recalled, "I didn't know if I would be able to love another child as much as I loved him. Then I got my little girl, and did she prove me wrong! I surprised myself that I was able to love her whole heartedly. So, with my third, it wasn't an issue. I knew I was

capable of loving him just as much as my first and second. And the same, of course, for Oscar. The heart is a muscle - and yes, it can break - but it can also be strengthened over and over again. They didn't ask to be born under these circumstances. And knowing that I gave each and every child the greatest 're-start' to their lives has been an amazing gift. I always said that I would do it again in a heartbeat. I would endure that pain tenfold knowing that it meant that an innocent child had a loving, nurturing home for four months, three months, or even just two weeks...or in Oscar's case, the rest of our lives."



SUPPORTING YOUTH UP4YOUTH

Transitioning into adulthood is a challenge for any youth. For those who are “aging out” of the system without a safe and permanent home, the risks are substantial. Our Unlimited Possibilities for Youth (UP4Youth) program helps these young people forge their futures and become self-sufficient adults through education planning, employment services, resource coordination, and mentoring.



“
Know whatever you are going through now isn't forever. You are in charge of where you end up in life. Yes, things may seem hard - but with good intention and discipline, a lot can change for you, if you put your mind to it!

- UP4Youth Participant



78 youth and young adults received transition services



44 mentors supporting our youth



81% youth made positive advances toward their goals



70% youth gained employment or advanced their education



SUCCESS STORIES: UP4YOUTH



Tisha Lopez spent 18 years

in foster care and faced many obstacles throughout. The challenges continued when she emancipated and became a young mother to a daughter, Maya. She moved around a lot afterwards, until entering a transitional housing program and referred to Extraordinary Families' UP4Youth program. She joined UP4Youth with the goal of getting assistance with housing, clothing, mentoring, transportation, and employment services. We paired her up with one of our mentors, Susan James, who also had to overcome challenges in her own life and was with a unique ability to support and inspire youth as a result. In time, the two developed a strong relationship. "She treats me and my daughter like her own family," Tisha said of Susan. "She cares so much...she gives me advice, she's there

when I need someone to talk to, and she's helping me get back on my feet." Susan wants only the best for Tisha. "I try hard to help guide her to make choices that will lead her in that direction more easily," said Susan.

Although tenacious at first, actively participating in all program activities and making great strides toward self-sufficiency, Susan made some poor decisions that ultimately resulted in the removal of her daughter from her care. Although devastating and traumatic for both mother and child, Tisha immediately set out to right the error in her judgment and change the life trajectory she was currently on. Susan, in the meantime, quickly became certified to foster, enabling Tisha's daughter to be placed in her care and hopefully minimize her trauma and keep her close to her mother.

As Tisha set her eyes on becoming a better mother for her child, Extraordinary Families was there for her every step of the way, from assistance with transportation and support during court hearings to referrals for housing, employment and education. With this support and guidance, and with the knowledge that her daughter was safe and well cared for, Tisha was able to complete and benefit from a six-month parenting program and secure appropriate housing and childcare in preparation for her daughter's return. She also enrolled and has been excelling in a medical assistance program, which, when she completes, will be the first ever education program she graduates from.

Despite this progress, she was discouraged by the lack of advocacy in court her assigned attorney provided. She brazenly requested and was granted a new attorney, one who truly saw Tisha's willpower and tenacity to be a better mother and the progress she made toward that goal. After six months in care with Susan, Maya

was reunited with Tisha. "I am so grateful for Susan," Tisha shared. "I know what she sacrificed to help me and my daughter. I will always be thankful to her."

"Being a mentor is hard at times - just like anything else that matters," said Susan. "But once you decide to do it, make sure you are always there for them no matter what. Be on time. Don't cancel. Let them know you are proud of them for their accomplishments and their effort, that you accept them for who they are. That's my approach."



BOARD OF DIRECTORS

Extraordinary Families maintains a robust Board of Directors well equipped to oversee its management and operations. It includes leaders from across Los Angeles County, the State of California, and the nation. From a wide variety of stakeholder groups, they offer a diverse array of knowledge, personal experience, and professional expertise to the organization. But more than just highly experienced and capable individuals, they deeply care about children and families involved in the child welfare system - with

nearly half having fostered and adopted from foster care - and they are committed to helping Extraordinary Families demonstrate its values, fulfill its mission, and raise awareness about the need for more families for children in care.

“ We have a phenomenal board with varied personal and professional experiences and expertise in finance, fundraising, policy, and fostering. What we all share in common is a deep desire to have a lasting impact on the direction of the agency and the children, youth, and families it serves.

-- Angela Bromstad
Board Chair



CHAIR
Angela Bromstad
Executive Producer



VICE CHAIR
Leonardo Bolanos
*Vice President,
Banking Relationship
Advisor, Northern
Trust Wealth
Management*



SECRETARY
David Eilenberg
*Chief Creative Officer, ITV
Fost/Adoptive Parent*



TREASURER
Dawn Bridges
*Director of Technology,
KTGY
Fost/Adoptive Parent*



CEO
Barnaby Murff



Fenton Bailey
*Co-Founder, World of
Wonder Productions,
Fost/Adoptive Parent*



Sarah Boone-Perez,
LCSW
*Kane County Hospital
Fost/Adoptive Parent*



Lucas Grindley
*Executive Director,
Next City
Fost/Adoptive Parent*



Brooke Kaufman
Halsband
*Associate, Hilton &
Hyland*



Juliet Musso, Ph.D.
*Flournoy Professor of
State Government,
USC Sol Price School
of Public Policy
Fost/Adoptive Parent*



Francesca Orsi
*Senior Vice President,
Drama Series, HBO*



Emily Rae
*Associate, Orrick,
Herrington & Sutcliffe LLP*



Jocelyn Tetel
*Vice President
Advancement, Skirball
Cultural Center*



Steve Vai
Musician, Philanthropist

AGENCY LEADERSHIP



Barnaby Murff

Chief Executive Officer

Barnaby brings over 20 years' experience in the nonprofit sector. Supporting missions that promote empowerment and improve the quality of life for children and families has been the cornerstone of her work. In addition to her career with social benefit organizations, Barnaby spent time helping new mothers through labor and delivery as a doula. She holds a Bachelor of Arts in Art History from the American University of Paris.

"I'm so proud and honored to be a part of this truly extraordinary team."

-- Barnaby Murff



Kayla Wright

Director of Programs

Kayla held a variety of leadership positions in the child welfare field over the past 12 years and has deep knowledge of assisting children and youth in their physical, psychological, and educational goals. Prior to this, Kayla worked in higher education as an academic advisor and counselor. She completed her Doctorate in Education at Fielding Graduate University, Santa Barbara, CA, where she wrote her dissertation on the barriers youth in foster care face with entering 2- and 4-year colleges. She completed her Master's in Clinical Psychology at Antioch University, Marina Del Rey, CA.

AGENCY STAFF

"We love the staff and support that Extraordinary Families has given us! We can't imagine having gone through this process without them by our side!"

-- Resource Parent

Foster Care/Adoption Supervisors

Jill Rosenberg, MSW

Amanda Silvers, MSW

Foster Care Social Workers

Christina Casillas, MSW

Erin Fennel, MA

Jade Green, MSW

Jaesey Mease, MSW

Stacey Ruhl, MSW

Adeola Swaby, MSW

Fesseha Tessema, MA

Foster Care & Adoption Assistant

Andriana Razo

Family Support Specialist

Eileen Lopez, MSW

UP4Youth Program Manager

David Torres

Quality Assurance Manager

Bonnie Sharpe, MSW

Operations Manager

Mark Zipoli

Special Projects Coordinator

Abbey Cowan

Intake Administrator

Marta Valle

Office Assistant

Daniela Lopez

Staff Accountant

Joe Udeochu, MBA

FOSTER CARE CHAMPIONS

Extraordinary Families is tremendously grateful for the generosity of our foster care champions, without whom our work would not be possible.

\$100,00 - 249,999

- May & Stanley Smith Charitable Trust

\$50,00 - 99,999

- Angell Foundation
- Skylight Foundation

\$25,000 - 49,999

- John Gogian Family Foundation
- HBO
- Rudolph J. & Daphne A. Munzer Foundation
- Lynne Okon Scholnick
- Specialty Family Foundation

\$10,000 - 24,999

- Lisa & Ken Clark
- Robbie Slim
- World of Wonder/Fenton Bailey

\$5,000 - 9,999

- Jenna Binder

- Amy Blavin
- Angela Bromstad
- C+K Team
- Creative Strategic Management
- David Eilenberg & Kirsten Roeters
- Brooke & Ken Halsband
- Claudia Kahn
- Sarah & Adam Sher
- Sidney Stern Memorial Fund
- Marilyn Ziering
- Rosanne Ziering

\$2,500 - 4,999

- Valton Berisha
- Leo Bolanos & JR Hawbaker
- Dawn Bridges & Leigh Ann Jones
- Beverly Center
- Miguel Henao & Eunice Rios
- In-N-Out Burger Foundation
- Victor Mena
- Northern Trust Company

- James Shaffer
- Sheila Dave & Sherry Gold Foundation
- Kara Slater
- Diane & Michael Ziering

\$1,000 - 2,499

- Nadia Abu-Nijmeh
- Anonymous
- Audrey & Sydney Irmas Foundation
- Brinah & Roy Bank
- Bank of America
- Larry Beckwith
- Cary Biren
- Sarah Boone-Perez
- Stephanie Bronson
- Russell Childs
- Dvorah Colker
- Andrianna D'Sant Angelo & Friends
- Sylvia Fogelman
- Kym & Dell Furano
- Carolynn & Jonathon Ghiloni
- Michael & Kathleen Gordon
- Paul & Catalina Haaga
- Neda Harouni

- Jeff Hyland
- Joann Kaplan
- Catherine Kaufman
- Tori & Kate Kuykendall
- Melanie Pozez & Jay Blumberg
- Juliet Musso
- Thea Nesis
- Anh Nguyen & Joel Puebla
- Saskia Pallais & Zachary Hoover
- LA County Supervisor, Mark Ridley-Thomas
- Lori Staff
- Jocelyn Tetel
- Steve & Pia Vai
- Elaine Weidmann
- Wells Fargo Community Support Camp
- Brent Wiblin
- YourCause Edison International
- Ira Ziering

\$500 - 999

- Dustin & Katie Balderrama

- Dara Barker
- Patricia Barnett
- Andrew Brandon-Gordon
- Miriam & Peter Braveman
- Ami Cohen
- Tonetta Connor
- Phillip & Stacy D'Amour
- Mychelle Deschamps
- Christi Dicecco
- Ernest Lieblich Foundation
- Roy & Michael Firestone
- Dora Fourcade
- Robert Frances
- David George
- Margaret Goodman
- Lucas Grindley & Nathan Rifenburg
- Harrington Group
- Yvonne Hatherill
- CM Horton
- Louise & Herb Horvitz
- Geoffrey & Thommy Hutson
- Lisa Kring
- Thomas Lepak
- Bette Licht Krom
- Greg McDaniel & James

Whalen

- Linda McDonough & Brad Ross
- Julie Milligan
- Barnaby Murff
- Emily Rae
- Toni Schulman
- US Bank
- Marina Vidal-Gibbons
- Mark & Amy Ware
- Sherrie Zacharius
- Frank Zolnai

\$250 - 499

- Sharon Akhtarzad
- Lisa Alpern
- Anonymous
- Rita Azar
- Allison Binder
- Lisa Bittan
- Luis Bolanos
- Olivier Brun
- Mark Burnstein
- Shelley Cloyd
- Cheryl Dunnett
- Francesca Orsi & Tony Haspell

FOSTER CARE CHAMPIONS

- Ellen Friedland
- Elliot Friedland
- Janelle Friedman
- Gene Fujii
- Rochelle Glucksman
- Dorit Haroni
- Damon Hein
- Tom Huffman
- Cecily Kahn
- Joshua Leonard
- Nina Lieberman
- Ramin Matian
- Jerry Murff
- Kiran Nimmagadda & Tori Kjer
- Jean M Prewitt
- Lydia Randolph
- Susan Reiner
- Cathy Rifenburg
- Warren Riley
- Jami Rudofsky
- Janet Salter
- Earl Schrader
- Nora Skinner
- Georgene Smith & Rob Goodin
- Pam Solomon
- Steve Spiro
- Joan Stanwyck
- Antoinette Tabibi
- Mira Velimirovic
- Verizon
- Walt Disney Company Foundation

\$100 - 249

- Susan Abbott
- Anne & Ron Abramson
- Brian Allen
- James Arenovski
- Tara & John Atwood
- Nina Avramides
- Ronald Banks
- Randy Barbato
- Allegra Basch
- Adriana Becerra & Ricardo Vasquez
- Timothy Borek
- Denice Braga
- Joy Brotherton
- Patricia Castellanos
- Central City Value High School
- Ana Chavez & Maria Garcia
- Raymond Cocozza
- Theresa Colich
- Bryan Copeland
- Kelly & Melissa Costello
- Richard Courtney
- Damon Damore
- John & Jaime Dennis
- Susan Dishell Abbott
- Katie Dunham
- Calvin Fleming
- Suzanne Gehl
- Karen Glancz

- Lianne Goldsmith
- Carol Gordon Zuckerman
- Melissa Green & Lauren Palmigiano
- Brunson Green
- Susan Gunn
- Peter Gutierrez & Guillermo Hernandez
- Ryan Haden
- Daley Haggard
- Nancy Hoving
- Hofite Huddleston
- Joanne Jacobsen
- Linda Kennedy & Kirsten Schaffer
- Nora & Henry Kiely
- Lisa Kienholz
- Leonard Koniewicz
- Erendira Kriteaman
- Max Levine
- Maryam Lieberman
- Rubylén & Stephen Lutkus
- George & Denise Lynch
- Andrea & Luis Matos
- Michael McCaffrey
- Graham Mitchell & Lorena Marmol
- Robert Montagano
- Teresa Murphy
- Shannon Murphy
- Charles & Robert Newcomer

FOSTER CARE CHAMPIONS

- Patty DeDominic
- Dana Pehrson
- Sean Phillips
- Rose Pondel
- Shannon Pooler
- Wanda Presburger
- Herbert & Diane Rankin
- Karen Register
- Mario Roman & Filippo Vaccari
- Samuel Rosenberg
- Susan Rosman
- Sheila Rudofsky
- Michael Saavedra
- Jamie Sabet
- Samuel & Wendi Sklaver
- Kerri Schneider
- Monica Shapiro
- Jennifer Stara
- Robert Stephan
- George Stewart
- Dennis Sullivan
- Susan Swan
- Larry & Neely Swanson
- Shane Tewis
- Linda Thieben
- Mary Triggs Johnson
- Sharon Trocki Miller
- Beth Turnbull
- Umpqua Bank Associate Giving
- United Way of Metropolitan Chicago

\$1 - 99

- Beryl Varner
- Elizabeth Wade Smith
- Carrie & David Wisely
- Barbaranne Wylde
- Bill Accola
- Patricia Alderete
- Edward Allen
- Gerardo Andrade
- Erik Arredondo
- Valentina Arrico
- Nader Ashway
- William Atwood
- Merry Baptista
- Brent Barker
- Kylene Barker
- Deirdre Bauer
- Frank Becerra
- Phillip Bennett
- Teri Davis Bernstein
- Sean Berry
- Eric Berry
- Ahna Biddle
- Betty Biggers
- Andrew Bohm
- Elisa Bolduc
- Mark Bosco
- William Boshnick
- Waylon Branscum
- Raynald Brochu
- Tina Brown
- Joseph Burt

- Maria Burundukova
- Richard Byrd
- Daniel Caven
- Catherine Chaiké
- Shannon Chamberlin
- Kongkun Charoenvisal
- Sara Chaudhary
- Taylor & Alana Chazan
- Mark Conte
- John Cooke
- Laurie Cooper
- Annie Cornforth
- Bray Creech
- Juliann Curabba
- Jodi & Amy Davis-Pacheco
- Heather DeMichele & Anna Fitzwater
- Christian DeCarlo
- Tracy Deed
- Garrett Devine
- Andrew Digenova
- Carlo diMarco
- Paul Dougherty
- June Dowad
- Richard & Emily Duchon
- Marcos Efron
- Andrea Ehrlich
- Melissa Engler
- Maria Fenske
- Raymond Fitzgerald
- Cindy Flynn
- Duane Fowlkes

FOSTER CARE CHAMPIONS

- Patricia Foy
- Lance Gackenback
- Martin Garcia
- Bonnie Gatine
- Raul Gaytan
- Christophe General
- Witney Gilmour
- Adam Goldsmith
- Edgar Gomez
- Ryan Goodfellow
- Sean Goscinski
- Lorna Grant
- William Gregory
- Reed Grennagel
- Eric Guerena
- Sonia Gutierrez
- Rebecca Harkness
- Edward Healy
- Jaime Heinz
- Alex Clark & Dan Helenius
- Guido Henkel
- Edwin Herndon
- Eric Hoberman
- Roger Hoover
- Barney Horton
- Winston Howard
- Todd Jarrett
- Kirk Jones
- Alisa Katz
- Katherine A Kaufman
- Vadim Kela
- Wayne Kellerman
- Jason Knapp
- Charles Knight Jr
- Sharan & Loannis Kouki
- Steven Kramer
- Austin Kuck
- John Kulback
- Michael Kupris
- James Kutin
- Clifton Lapach
- James LaPlaine
- Ben Leary
- Andrienne Lewis & Judith Wyatt
- Jun Lim
- Joseph Lyon
- Madeleine Zygarewicz & Kristen Tribby
- Jessica Marks
- Richard Martin
- Hayk Martirosyan
- Joseph McClure
- Jennifer McComb
- Michael Meadows
- Gianpaolo Melchionda
- Timothy Mellen
- Michael Miranda
- Marcos Montalvo
- Michael Moore
- Ellen Morris
- Parikhit Nandy
- Carrie Newman
- Scott M Palacios
- Michael Parker
- Jamison Parker
- Cesar & Jennifer Parra
- Robert Pels
- Breanna Pendergrass
- Elizabeth Pendleton
- Ricardo Perugini
- Kathy Popoff
- Shaun Randolph
- Adriana Razo
- David Richie
- Don Ritt
- Michael Rodgers
- Geoffrey Roedig
- Kyle Root
- Jill Rosenberg
- Lawrence Rosenberg
- Blake Roth
- Raymond Rowhuff
- Ben Roy
- Adam Sando
- Kelsey Lynn Schulz
- Bonnie Sharpe
- Eric Shaw
- Reagan Silber
- Whitney Rosenson Sincoff
- Georgina Smith
- Chris Stark
- Rose Strickland-Constable
- Scott Stringham
- James Francis Struck
- Karen Sugihara
- Stacie Surabian
- Arthur Sweatman
- Kathi Sweet

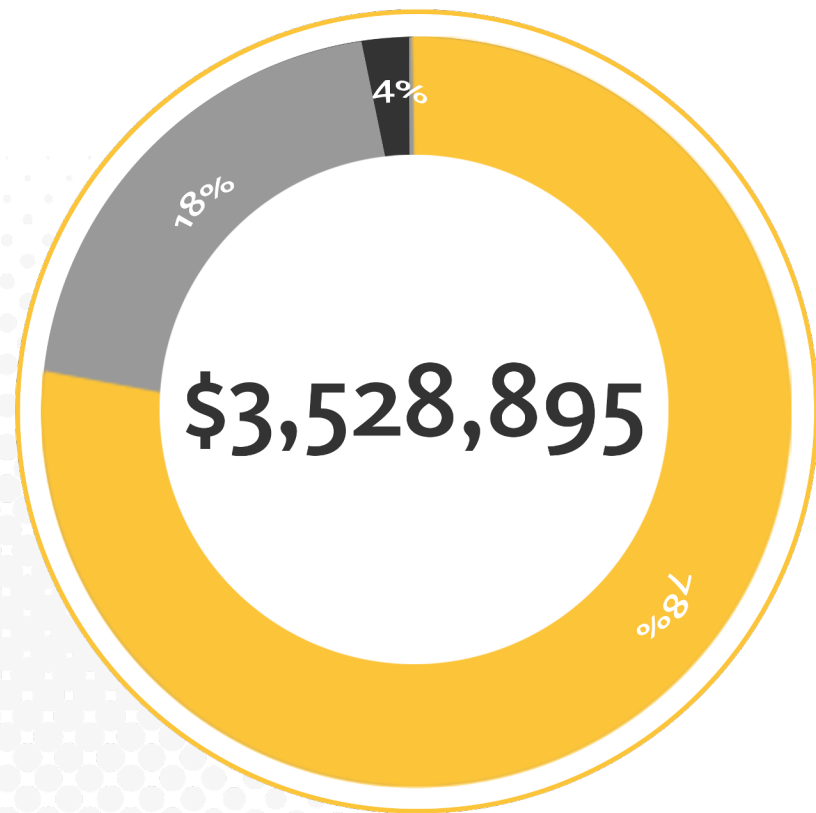
FOSTER CARE CHAMPIONS

- Tatyana Taribo
- James Taylor
- Fesseha Tessema
- David Thomas
- Jeffrey Thornton
- Julian Tittle
- Mark Tomlinson
- Samantha Tsang Lee
- U.S. Bank Employee Giving Camp
- Joe Udeochu
- Marta Valle
- David Weeks
- Jenn Weingarten
- Kelsey Welch
- Joseph Williamson
- Grant Wobig
- Katherine Wright
- Mark Zipoli

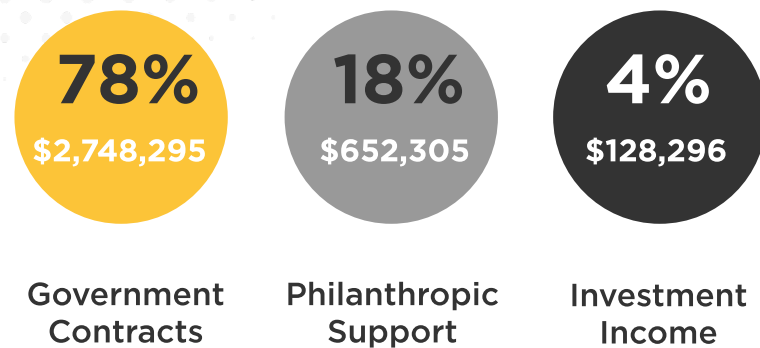
Extraordinary Families gratefully acknowledges the individuals, community and private foundations, state and federal funders, staff and board members, and many friends who generously contributed gifts to support our programs and mission. It is because of all of you that we are able to continue to provide critical, life-changing services to the children, youth and families we serve.

FINANCIAL HIGHLIGHTS *Unaudited

Extraordinary Families works to make every dollar count, and we remain committed to fiscal prudence to ensure sustainability and high quality programming.



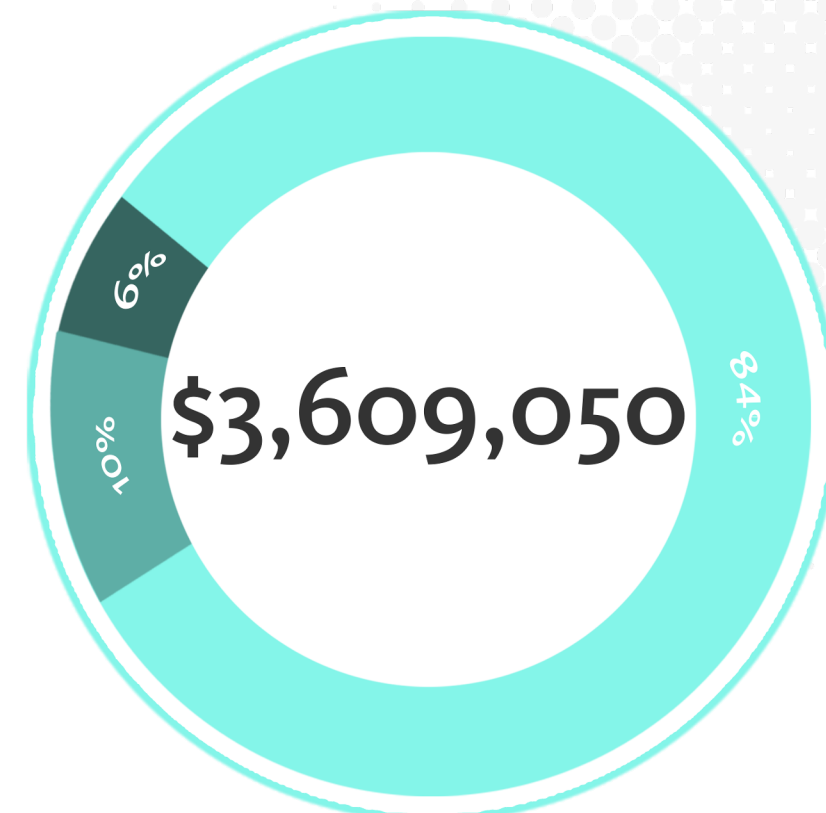
Total Revenue



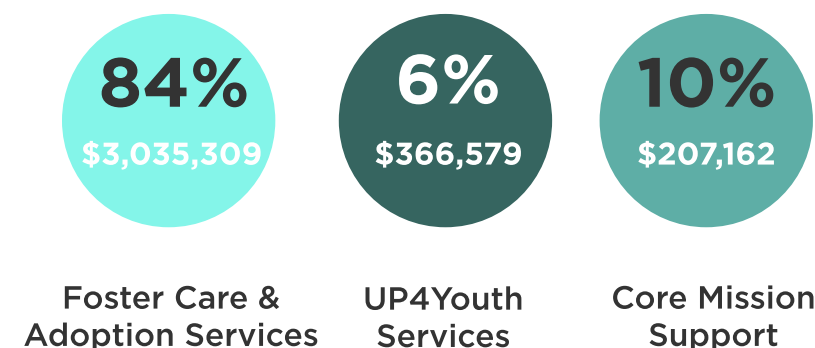
90%



Goes directly to our children, youth & families!



Total Expenses



WHAT'S AHEAD

We're working hard to ensure that children in foster care have the ability to achieve their hopes, fulfill their dreams, and thrive. In 2018, we implemented a robust three-year strategic plan, with 4 overarching goals:

STRATEGIC GOALS

1 Support more children with resource families that best meet their needs

2 Expand UP4Youth program to enable more transition-age youth to thrive

3 Revive our policy advocacy efforts with the child welfare space

4 Strengthen and diversify our funding sources

GET INVOLVED

Now more than ever, there is much to be done. Your continued support allows us to extend our work to advance the proven power of nurturing relationships. For more ways to get involved, email us at info@extraordinaryfamilies.org.

TOGETHER, WE CAN DO MORE

1 ADVOCATE

- Follow us on Facebook @ExtraordinaryFamilies and Instagram @extraordinaryfamilies
- Sign up for our email list
- Host a dinner party and share our mission

2 DONATE

- Make a donation
- Donate gift cards, toys and bus passes
- Donate on behalf of a loved one

3 VOLUNTEER

- Become a resource parent
- Mentor youth
- Hire a young adult
- Participate in events



221 N. Ardmore Ave.
Los Angeles, CA
213.365.2900
extraordinaryfamilies.org
info@extraordinaryfamilies.org

