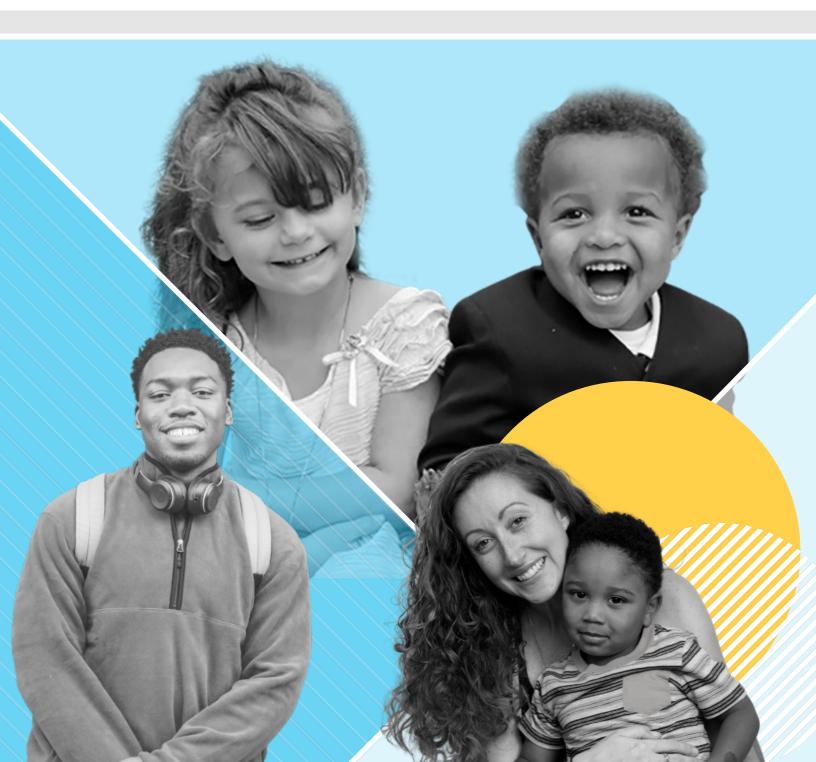
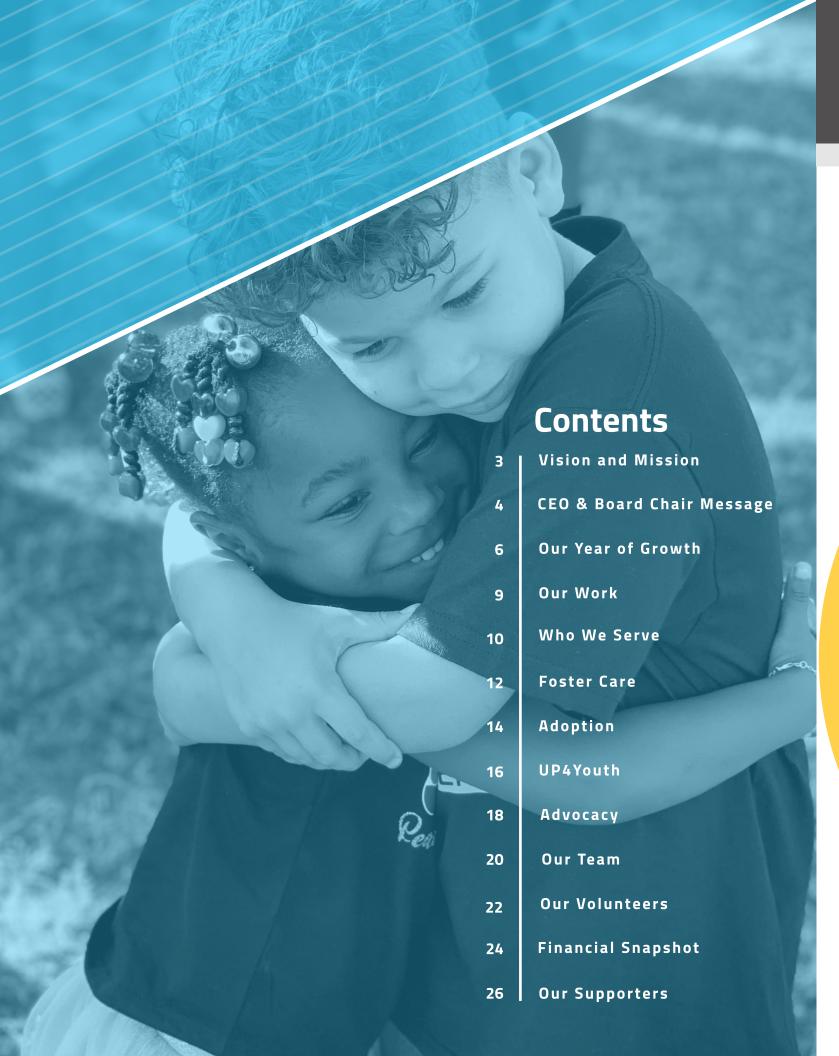


IMPACT REPORT





Placing children and youth first

Our vision

is that every child, youth, and family in child welfare will have the ability to achieve their hopes, fulfill their dreams, and thrive.

Our mission is to help children and youth in foster care have the childhoods and futures they rightfully deserve.

Our philosophy is child and family centered to reduce childhood trauma, encourage safety and stability, and empower children, youth, and families to flourish.

For 27 years, **Extraordinary Families** has been joining children in foster care with stable, nurturing families, and supporting vulnerable foster youth transition into adulthood. Our unique approach changes lives, strengthens families, and builds a better community.



Extraordinary Families

5

We are in awe of our dedicated and determined staff who worked tirelessly to deliver vital services to our vulnerable children and families.

Dear Friends.

We are proud to share with you Extraordinary Families' Impact Report, highlighting our accomplishments and reflecting upon the impact made in 2020. And what a year it was. The worldwide pandemic of COVID-19 and the awakening of deep racial and socioeconomic disparities that exist in our country affected all of us – from quarantines to civil unrest. During this challenging time, it became clear that Extraordinary Families doubled down on its commitment to serve our most vulnerable children and youth.

As a nimble agency, we reimagined the way we support our families and children in foster care and youth transitioning into adulthood to ensure their stability. Despite stay-at-home orders, we found ways to **increase** engagement with our families through a hybrid model of **support.** Our social workers bolstered care for resource (foster) parents, checking in multiple times a week and hosting ongoing family support groups through virtual platforms. Our children continued visitations with birth family members in our newly built outdoor visitation rooms. We added peer support groups for potential resource parents and matched new families with seasoned parents to build community.





Our youth aging/aged out of the foster care system were surrounded with intensified services. We supplied youth with gift cards to address their immediate needs such as groceries, hygiene products, and gas. We hosted workshops around education, career and job skill building, and tenant rights. We worked with youth to secure employment and housing to prevent them from falling into homelessness, and our staff and volunteer mentors were catalysts in protecting their socioemotional well-being.

Additionally, we leaned into advocacy and policy. This past year we worked alongside fellow foster family and adoption partners to maintain funding for our children among the statewide budget cuts. Our leadership informed best practices, and we collaborated with government entities to address court closures. We hosted community town halls to reflect upon this summer's civil unrest and engage our parents and partners in thoughtful dialogue around equity to **inclusion.** Our team also formed a diverse and social justice committee.

We are incredibly grateful to our parents and youth mentors, our team of extraordinary social workers and staff, the Board of Directors, community partners, and generous donors who share our vision to support children and youth in foster care. As COVID-19 continues, we retain hope believing mass immunity will open society again. Nothing compares to face-to-face contact, and we can't wait to see our families back in the building.

Thank you for making our work possible, every day. **Together, we are** building a positive future for our children and youth to achieve hope, fulfill dreams, and thrive.

With much gratitude,

Barnaby **Barnaby Murff** Chief Executive Officer

Leonardo

Leonardo Bolanos **Board Chair**

Board

BOARD CHAIR

Leonardo Bolanos Northern Trust Wealth Mamt.

TREASURER

Dawn Bridges KTGY Architecture+ Planning Foster-Adopt Parent

SECRETARY

Brooke Kaufman Halsband Hilton & Hyland

Angela Bromstad Executive Producer

Barnaby Murff Extraordinary Families

Fenton Bailey World of Wonder Foster-Adopt Parent

Sarah Boone-Perez Kane County Hospital Foster-Adopt Parent

Jessica Kastner **Advokids** Foster-Adopt Parent

Francesca Orsi HBO

Actor

Miguel Sanchez Lascurain Foster-Adopt Parent

Jeffrey Bowyer-Chapman

Jocelyn Tetel

Skirball Cultural Center Michelle Visage

Television & Radio Host

Steve Vai Musician, Philanthropist

Tiffany White Stanton Costume Designer Foster-Adopt Parent

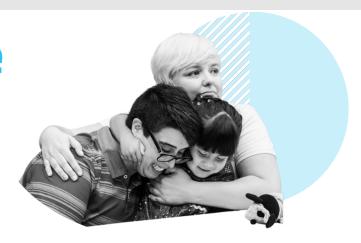
Restoring hope

Together, we can overcome any challenge.

It has been more than a year since California state and local officials issued a stay-in-place order, advising everyone to remain at home to limit the spread of COVID-19. Throughout this time, Extraordinary Families remained steadfast and committed to helping vulnerable children, youth, and families involved in the child welfare system.

Just as quickly as the pandemic swept through the state, we established a new hybrid model of support, combining both virtual and in-person services to bolster our trauma-informed care. Without skipping a beat, our social workers employed virtual case management for families, hosted online support groups for new and existing parents, and facilitated foster parent orientations and trainings. We envisioned and implemented new and creative ways to maintain and increase connections with and for our children and youth, such as developing our new outdoor visitation space for children and birth





families to strengthen their bonds and transitioning our annual Holiday Party into a virtual celebration complete with a story from Santa, interactive games, and a holiday themed sing-along. We invested in facility safety and personal protective gear to ensure the wellbeing of our staff and visitors onsite.

Despite the pandemic, we provided safety and stability for 169 vulnerable children and youth in foster care. We approved 37 new resource parents to care for children, and many more are now in the process for approval, thanks to our new virtual orientation and training process. We revitalized and codified our Ambassador program to enhance peer support for parents, raise awareness about foster care and the need for more resource parents, and help with advocacy efforts to create positive advancements across the child welfare landscape.

We also connected 94 youth aging or aged out of the foster care system to vital resources, services, and support. These young adults have been particularly vulnerable during the current crisis. So much effort is spent on helping them to build their agency, gain their confidence, and illuminate their strengths. The very deep impact of COVID-19 — job loss, lack of human contact, and the general climate of fear and uncertainty — has the potential to trigger past

traumas and derail any progress they may have made. Taking a grassroots approach, we provided food, water, personal protective equipment, gift cards for groceries and hygiene products, and other supplies to meet their immediate needs. We increased services related to helping them regain employment, such as resumé building and mock interview workshops. We created a new virtual safe space for the youth to lean on each other and seek guidance, and we increased

66

Our priority is to keep children connected to their biological families and to nurture and support their bonds whenever possible.

Foster-Adopt Social Work Supervisor

our emphasis on matching youth with adult mentors to further increase connections and support. Most of our youth do not have a lifelong support network and rely on Extraordinary Families' programs and staff to support them through these difficult times. Our mentors have been vital in this work, stepping up to ensure these youth have emotional and familiar support.

COVID-19 was not the only pandemic that swept the nation in 2020, as we saw systemic racism and profound violence, hate, and discrimination rise to unprecedented levels. In response to these injustices, we held a series of virtual staff meetings and trainings centered on racial trauma, discrimination, and

oppression. We hosted a Community Town Hall – providing a safe space for resource parents to reflect on the difficult current events, engage in thoughtful dialogue about personal experiences, and lean on each other for education and parenting advice. We formed an Equity Committee centered on integrating and elevating principles of equity, inclusion, justice, and diversity across all our operations and programs. This initiative supports staff to engage in deep assessment, challenging conversations, critical questioning of white dominant culture in our institutions, action planning, and accountability. We are unwavering in our commitment to justice, equity, and providing support now and always to marginalized populations.

As for so many, this past year has been one of our most challenging to date. But we continue to overcome the many unforeseeable events to ensure uninterrupted, quality services to those who matter the most — our children and youth in foster care and our older youth aging/aged out of the child welfare system. Together, we can overcome any challenge.

Now more than ever, we must work together and







Nurture. Thrive. Repeat.

Foster Care

We nurture safe and loving families for

children

in foster care to help them thrive

Adoption

We recruit, train, support, and join

families

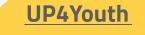
to provide life-long connections

Advocacy

We advocate for child-centered

policies

to build a more just future



We provide crucial resources and mentors for



27%

African American

14%

White

8%

Multiracial

1.2% Asian American

1.2% American Indian

0.6% Unknown

4 and older

94 youth in UP4Youth

49%

African American

10%

11

Multiracial

1% White 1% Asian American 2% American Indian 2% Unknown

35%

Hispanic/Latino



Racial and ethnic groups are identified using different terms by different government agencies and researchers—and the terms used have changed over time. Though no single term is perfect, this report strives to use contemporary and commonly used terms to refer to each group.

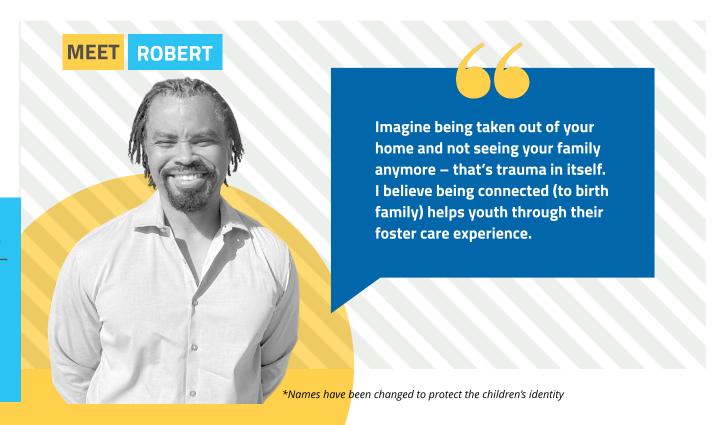
16 to 21 22.4% 22 and older



0 to 3

Keeping siblings together

Maintaining the sibling bond is crucial to child development and adjustment, especially for children who are separated from the only homes and parents they have ever known. Our resource (foster) parents go above and beyond to make sure these connections are nourished and strong.



Youth enter foster care to no fault or choice of their own. They are separated from their homes, their schools, their friends, and sometimes their siblings. Now add the experience of trauma and family stressors and for any youth, it can seem unmanageable. Fortunately, there is Robert, an extraordinary foster dad.

"Imagine being taken out of your home and not seeing your family anymore – that's trauma in itself. I believe being connected (to birth family) helps youth through

their foster care experience."

When Robert welcomed Alex*, a smart and self-determined 13-year-old, into his home he seemed well adjusted. Alex was doing well in school, diligent about his homework, and engaging with other youth. Then a month later, Robert began to notice signs of trauma – there were spouts of anger amidst sadness – and Alex expressed missing his older brother and twin sister. Understanding the importance of family, Robert and Extraordinary

Families worked together to get Alex reunited with his siblings.

"No matter how much you as a foster parent want them to know you are the one for them on this journey, it is healthy for the child to know their family. Children shouldn't have to choose either or."

siblings Soon thereafter, Alex and his siblings began to have kept weekly visits which turned into occasional overnight together stays. After a few months, Alex's twin sister Anna* expressed to Robert she was ready to transition from her current foster home into his – with one caveat: add feminine touch. While Robert checked all the boxes to make his home a welcome space for a child, Anna admitted she needed a comfortable space of her own. Robert jumped at the opportunity to make the home as comfortable as possible for her. Once Robert got Anna's stamp of approval, she moved in. Alex and Anna instantly clicked, doing class projects together, playing video games, and most importantly strengthening their sibling bond.

"Alex and Anna have been such a blessing to my home, they are kind, intelligent, witty, and teach me new things every day. I was so glad to be able to help them come together."

In sharing his story, Robert's smile told us that he was proud of the home he was able to provide for these siblings. Being able to witness Alex and Anna's contentment when around Robert assured our team that these children were in the right place.

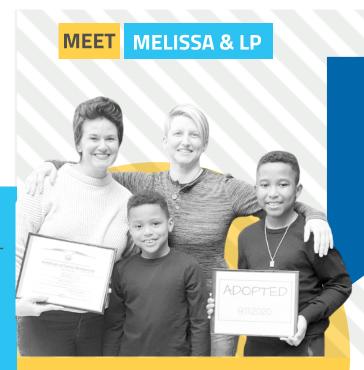
32



Maintaining stability

of our children experienced one foster home while in our care

Families for children, not children for families



Our adoptions would not have been possible without the help of **Extraordinary Families.**

Jones joined Melissa and LP's home through Extraordinary Families in 2012 when he was just 12 days old. A year later, Jones' adoption was finalized and the three of them continued their journey as a forever family. As Jones grew older, Melissa and LP were very open with him about his adoption story: two of his older siblings were still in the foster care system. Fast forward to 2019, when Melissa and LP received a call from Extraordinary Families saying Jones' brother, Nicholas, was in need of a forever family. Nicholas had been moved to four different

foster homes before being connected with Melissa

"DCFS told us that it would take us over a year to reunite our kids, but with Extraordinary Families' help, Nicholas was able to join our home in 3 months."

Just a few short months later, in the midst of a global pandemic, their family grew to four -Nicholas joined his brother, making Melissa and LP proud parents of two amazing boys. The pandemic

Addressing disparities

afforded the family with 86% quality time together that Melissa and LP will treasure forever. of our children in Unfortunately, 2020 also

foster care are came with an onslaught of children of color injustice toward people of color the nation that Melissa and LP knew they needed to address hands on with their two children. As a transracial family, they understood the importance of sharing their children's story while also preparing them for challenges they will likely face based on their racial background and cultural heritage.

"Extraordinary Families made it clear that raising a child of a different race would take empathy, education, and immersion. They trained us and made sure we looked into our close circles to ensure our children had a support system in their lives that looked like them and reflected their experiences."

When George Floyd was killed, they took Nicholas and Jones to a protest in front of city hall, listened to speakers and had thoughtful conversations with them about what it means to be Black. At the protest, Nicholas' sign read "My Black life matters."

Melissa and LP were not the only transracial foster/adoption family who felt unease following the social uprising across the nation. Extraordinary Families created a safe environment for families to

share feelings surrounding these events and collaborate on how to educate our children about these issues.

Today, Melissa, LP, Nicholas, and Jones are settling into their lives as a family of four. Recently, Nicholas confided in Melissa and LP that in his past foster homes, he often kept to himself and tried to stay under the radar. But with them, he has finally found a space where he feels comfortable and can truly express himself. Extraordinary Families carries a commitment to our adoptive families in all life circumstances. Our parents and children can always depend on us to do whatever it takes to make them

"It brings us joy knowing that Nicholas sees our home as a space where he has a voice."

feel safe and have spaces to truly flourish.



Defying the odds

Leaving foster care without supportive adult connections and access to resources puts youth transitioning out of foster care at increased risk for homelessness, poverty, unemployment and other challenges. Extraordinary Families is committed to supporting brighter futures for these youth.



During the pandemic, every

program I reached out to was shut down, but Extraordinary Families was there for me every step of the way.

350+

gift cards donated to youth

Growing up in an abusive home, Paola learned from a young age that the only person she could depend on was herself. She entered foster care at the age of 12, bounced from family to family, and aged out of the system on her own. Paola was forced to experience a lot in her life. Now as a young 23 year old, she strides toward a better future for her and

her daughter, and every day she comes closer to achieving her dreams.

When the pandemic hit, Paola found herself stuck in a toxic environment: living with an abusive boyfriend and fearing for her family's safety. The abuse kept getting worse as the stay-home order was extended and Paola

Creating futures

youth • employed or enrolled in school

knew she needed to move out as soon as possible. She began reaching out to community resources only to find that they had been shut down due to the rampant virus. Paola felt isolated and didn't know where to turn. When Paola found herself at the end of her rope, a friend recommended that she reach out to Extraordinary Families.

"During the pandemic, every program I reached out to was shut down, but Extraordinary Families was there for me every step of the way. They helped me obtain a new apartment and gave me grocery gift cards."

Paola got approved for an apartment but didn't have enough money to cover the first month's rent and security deposit. Our UP4Youth program was able to secure funds for Paola that allowed her and her daughter to move into a safe space, protected from the abusive ex-boyfriend. We also connected her with our weekly support groups, a space for youth formerly in foster care to connect, develop positive relationships, and receive ongoing resources from our team.

"I love the UP4Youth support groups. It's nice to know that I have a space to talk to people who won't judge or disrespect me and who have been through a similar experience as mine."

Today, Paola is working towards her dream of being a head chef at a high-end restaurant and has made a vow to create a better childhood for her daughter than the one she had.

"Now I feel like I have the strength to keep going. I feel so relieved, and I can't wait to carry on a better legacy for my daughter and help other people who have been through the same things I have."

hours of support groups and workshops



Now more than ever

Extraordinary Families is committed to advocating at the local, state, and federal levels for policy solutions that help ensure the rights of children and youth in foster care and that best practices are implemented to promote optimal child welfare outcomes.





Half of all young adults who age out of foster care end up homeless or incarcerated. We must take action to put an end to this cycle and improve outcomes for our youth.

This past year, **Extraordinary Families worked in** collaboration with various partners on all levels to help inform and develop best practices in child **welfare.** Our team actively engaged alongside agencies such as the Association of Community Human Services Agencies to provide input on **COVID-related issues impacting foster** care. We also played an active role in the Foster Together Network, helping to lead conference and subcommittee discussions on issues impacting the recruitment and retention of more resource families for children in need.

When COVID-19 hit our communities and closed

businesses across the state, California predicted a \$54.3 billion budget deficit. Indeed, proposed changes to the State budget would have cut public funding to various social services, including Foster Care and Adoption. In response, Extraordinary Families joined the CA Alliance of Child and Family Services and other social service agencies across the state at a virtual session of the Senate's Budget Subcommittee on Human Services to advocate against cuts to the foster care system that would make it near impossible to adequately serve our most vulnerable children and youth. In part as a result of this advocacy, the Governor enacted a \$202.1 billion

spending plan that strengthens emergency response, protects public health and safety, and promises economic recovery, keeping support for the foster care system relatively intact until December 30, 2021.

Extraordinary Families also took a stand to support our youth aging/aged out of the child welfare system. Half of all young adults who age out of foster care end up homeless or incarcerated. With 19% increase to transition age youth (TAY) homelessness in LA in 2020, we joined the Alliance for Children's Rights in requesting support around TAY homelessness in the FY 2021-22 Measure H Funding. Additionally, we joined the John Burton Advocates for Youth and the Student Senate for California in supporting a budget request of \$30 million in ongoing funds to address student basic needs at California's Community Colleges. Youth in foster care are significantly overrepresented among students experiencing basic needs insecurity and benefit greatly from resources at

the college level. We also supported the passage of Senate Bill 228, which will allow greater access to higher education for current and former foster youth by strengthening an existing program for youth attending community colleges.

Lastly, we advocated to the California Senate for \$5.4 million in State General Funds to increase the Foster Family Agency social worker rate in order to reduce social worker turnover and promote better outcomes for our children and youth in foster care who are negatively affected by the loss of a social worker.

We know we must continue to advocate to policymakers at all levels of government to ensure that every child and youth in the foster care system can have the childhoods and futures they rightfully deserve, and we are unwavering in our commitment to create change through advocacy.

ELEVATING

AWARENESS

With a robust communications plan, Extraordinary Families expanded its brand and reach in 2020. Our social media profiles — Facebook, Twitter, and Instagram — all experienced growth, with the latter having a 47% audience growth from the previous **year.** Our Facebook profile alone reached more than 48,000 people, and more than 5,000 new users visited extraordinaryfamilies.org. We were also invited to serve as a founding partner to Gays

with Kids (GWK), the nation's premier social network dedicated exclusively to helping gay, bisexual, and transgender men become dads. As a GWK "Partner to Fatherhood," we helped create content for their website that takes dads through the entire fosteradopt process, and we are featured as expert panelists on numerous webinars to raise awareness about growing a family through foster care.







Extraordinary Families values the diverse ethnic and cultural identities and experiences of our employees and strives to offer a workplace that is welcoming and inclusive of differing worldviews, identities, and lived experiences.

Christina Casillas, MSW Foster Care Social Worker

Katy CoronaCommunications Specialist

Abbey Cowan
Family Recruitment
Specialist

Erin Fennell, LMFTFoster-Adopt Social Worker

Jade Green, MSW
Foster-Adopt Social Worker

Erin KaufmanDevelopment Coordinator

Beth Lazar, MSWDirector of Philanthropy &
Community Relations

Office Assistant

Daniela Lopez

Eileen Lopez, MSWFamily Support Specialist

Jasey Mease, MSW Foster-Adopt Social Worker **Barnaby Murff**

Chief Executive Officer

Adriana Razo
Foster-Adoption Assistant

Jill Rosenberg, MSW Foster-Adopt Social Work Supervisor

Stacey Ruhl, MSWFoster-Adopt Social Worker

Bonnie Sharpe, MSWQuality Assurance Manager

Amanda Silvers, MSW Foster-Adopt Social Work Supervisor

Adeola Swaby, MSWFoster-Adopt Social Worker

Fesseha Tessema, MAFoster-Adopt Social Worker

David TorresUP4Youth Program Manager

Joe Udeochu, MBA Staff Accountant **Marta Valle**

Office Intake Manager

Kayla Wright, Ed.DDirector of Programs

Mark ZipoliOperations Manager



I'm so proud to be a part of this truly extraordinary team of talented and compassionate professionals invested in the safety and well-being of the children and youth we serve.

Kayla Wright, Ed.DProgram Director

We are extraordinary

Together, we are transforming the lives of children and youth in foster care.

During times of unprecedented crisis and uncertainty, our extraordinary staff harnessed a resilience and united like never before to ensure uninterrupted, quality services for our children, youth, and families.

Adhering to shelter-in-place orders, social-distancing, and other safety protocols, our staff pivoted to provide additional support groups for youth in crisis, delivered care packages to children and youth in need, and transformed the visitation center outdoors to ensure children and their families maintained and strengthened their bonds while staying safe. Further, staff deepened their commitment to equity, diversity, and inclusion, standing in solidarity against racism and discrimination.

Together we are stronger, making meaningful improvements in our most vulnerable children and families. Together, we are extraordinary.



When you walk into Extraordinary Families, it feels like home. The people there love you and want to get to know you.

"When it comes to volunteering, it's so easy to not know where to start, but I encourage you to give Extraordinary Families a call and just jump in."

For many years, Andrianna has volunteered by hosting annual holiday gift-wrapping parties, volunteering at events, and finding creative ways to get her friends, family, and coworkers involved in serving our children and youth in foster care.

Due to COVID-19, all of Andrianna's usual in-person fundraising ideas were no longer feasible, but she was determined to help in any way she could. This year when our holiday party was made virtual, Andrianna

went above and beyond by hosting a donation drive to collect holiday toys for children and gift cards for our older youth.

The passion Andrianna has is evident in the way she serves our organization. She attests this passion to her personal story; she too understands what it's like to grow up without a consistent support system. Andrianna is committed to children in foster care and can see herself becoming a foster parent one day, but for now she makes a difference by being a consistent and supportive adult for the children in our care, and bringing all her friends along with her!

DONATE

- Make a donation
- Give in-kind: gift cards, toys, bus passes
- Donate on behalf of a loved one
- Sponsor a youth with recurring donations

ADVOCATE

- Follow @extraordinaryfamilies on Facebook and Instagram
- Sign up for our email list
- Host a party to share our mission

VOLUNTEER

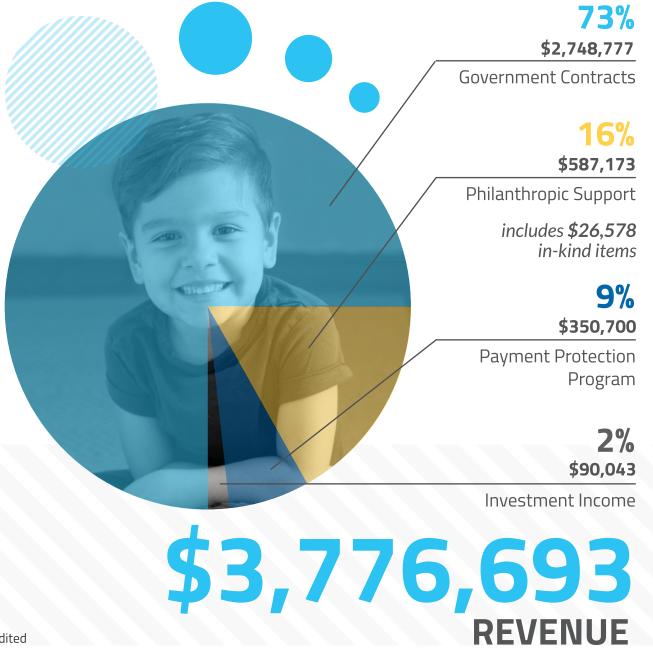
- Become a foster parent
- Mentor a youth
- Hire a young adult
- Participate in events

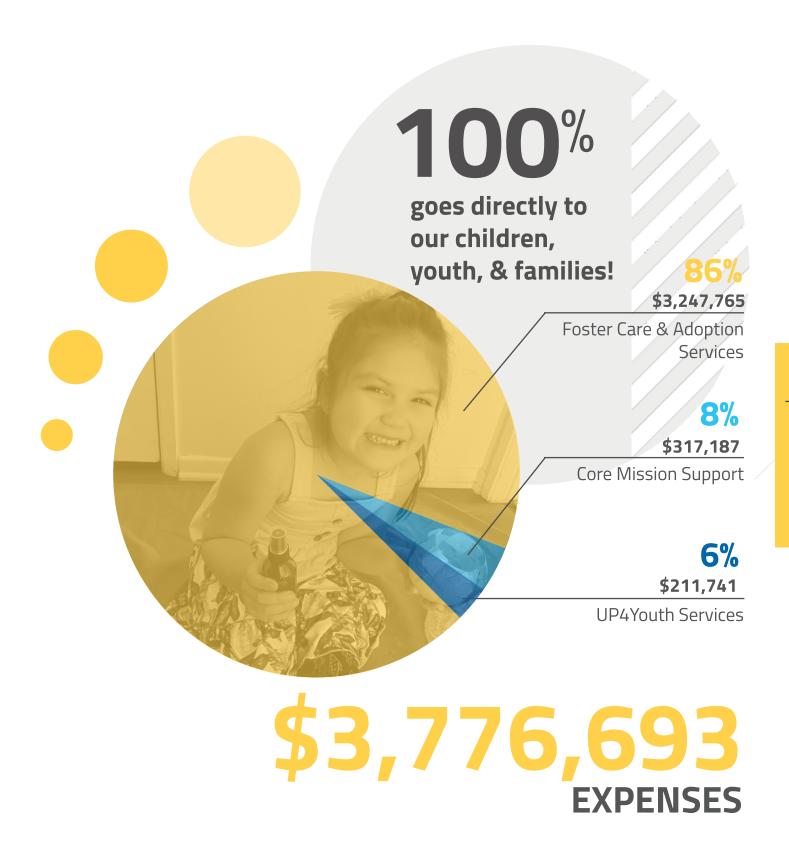


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Investing in a brighter future

COVID-19 created significant economic volatility in 2020. Your contributions, along with the unprecedented, one-time federal payment protection program, helped us maintain a foundation for continued success. We remain committed to making every dollar count, investing funds efficiently and effectively to ensure every child and youth in foster care has the childhoods and futures they rightfully deserve.





John Gogian Family Foundation

The Rose Hills Foundation

\$25,00 - 49,999

Dwight Stuart Youth Fund

George Hoag Family Foundation

Lynne Okon Scholnick

\$10,00 - 24,999

Anonymous

Fenton Bailey and Billy

LA Dodgers Foundation

May & Stanley Smith

David Eilenberg and Kirsten

Rodrigo Bernardo

Skylight Foundation The Green Foundation

Walter and Carol Lazar

Jerry and Cathy Murff

Haspell Theodore Skillman and

Robbie Slim

Steve and Pia Vai \$5,000 - 9,999

Charitable Trust

CalCASA Community Foundation of

the Verdugos Robert Davis

Brooke and Ken Halsband Miguel and Chris Sanchez

Lascurain The Claire & Theodore

Morse Foundation

\$2,500 - 4,999

Leonardo Bolanos and lennifer Hawbaker

Dawn Bridges and Leigh Anne Jones

Angela Bromstad and Matthew Moles

Roy and Michael Firestone

Iana Gold

Miguel Henao and Eunice

Lori LeBec-Wagman

Natural Model Management

Long Beach NonProfit Partnership

Make A Noise Foundation The Earl B. and Loraine H.

Miller Foundation

loe and Mariorie Walsh

\$1,000 - 2,499

Mark Burnstein

City National Bank Andrianna D' Sant Angelo

Thomas Daly

Bruce Eddy and Randy Hirt

Giving University Ryan Haden

Kate and Tori Kuykendall

Francesca Orsi and Tony

Belisa Balaban

locelyn Tetel

The Walt Disney Company Foundation

Tiffany White Stanton and

Katie and Bradford Willcox

Rosanne Ziering

\$500 - 999

Sean Bergquist and Shelley

Nancy Bolanos

Sarah Boone-Perez and Sophia Perez

Jonathan and Carolyn Ghiloni

Paul and Catalina Haaga

Nafiseh Hashemi Geoffrey and Thommy

Frank Military and Light

Barnaby Murff and Barrett Sherwood

Greg Myslicki

Nancy and Andrew Medina Netflix Animation

Amanda Ranaweera

Cathy Rifenburg

Selman Ridgeley Family

Southern California Edison

Amy and Mark Ware

Wells Fargo Community Support Campaign

\$250 - 499

Megan and Stephen Adler

Anonymous

Jon Benson

Colin Campbell Alexander Caruso

Catharine Deely

Michael Donahue Emily and Richard Duchon

Nancy Fava

Calvin Fleming Sylvia Fogelman

Amanda Ford

Rachel and Joe Fulginiti

Carrie Fuller and Robert Stephan

Robert Goodin and Georgene Smith

Google Damon Hein

Mary-Linn Hughes

Blake Johns Catherine Kaufman

Nora and Henry Kiely Howard and Bette Krom

Brenda Labov

Juliet Musso

Anh Nguyen and Joel Puebla Troy Pollet

Karen Register

Chris and Alexandra

Robertiello Toni Schulman

Rebel Steiner

Mira Velimirovio

Michael Zischke

\$100 - 249

Anne and Ron Abramson

Bill Accola Amazon Smile

Cindi Bangasser

Allegra Basch Angela Belden and Meghan

Hosea Tanner Blackman

Olyn Boyle

Wavlon Branscum

Erendira Cronkhite

Kristina Davis Leighton Davis Henderson

Susan Dishell

Baltazar

Andrew Dinsick

Michael Faraci and Robert

Louis Frallicciardi Garv Glick

Brian Goodwin

Peter Gordon

Kelly Graf Lucas Grindley and Nathan

Rifenburg Emmanuel Guzman Ayako Hagihara

Kate Hale

Justine Hamei Kimberly Heaphy

Ed Heisler Jeff Hyland

loanne lacobsei Dorit K Haroni

Lisa Kaminir Linda Klein

Jared Lee Alexandra Lucchi

Dawn Benander Mariatheresa Mekhail

Michael McCaffrey and

Sharon Miller Joe and Mattie Montes

Casey Olson

Derek Opperman

Chris Pahl

Brad and Luke Pavone Pledgeling Foundation Rose Pondel

Mark Reis and Phi Dominguez

Amy Rodriguez

Tiffany Rose Sheila and Gerard Rudofsky

Earl Schrade Ionathan Sears Ronald Silverman

George Stewart

Kimberly Sutton and Sandra

Marbut-Sutton Susan Swar

Kay Taylor The Joseph Family Charitable Fund

Carole Valleskey Alicia Vaz

Ira Waldman White Harte Pub Jessica Woersching

> Sherilee Woodhams Carol and Bob Zuckerman

Under \$100

Morgyn-Britney Abbey

Jarline Almonte James Alva

Evelyn Alvarado Gisel and Badreddine Anous

Patricia Alderete

Juan Arellano

Kristen Ariza Tara and John Atwood

William and Margaret Atwood Sarah Barritt

Deirdre Bauer Frank Becerra Davna Belvin

Robin Bennett

Adam Bierman Lauren Birdsong

Tristam Bielecki

Scott Birkey Brian Bitner Matthew Blank

Sean and Ali Bloom Erica Bose Christopher Bright and Seth

Lauren Brock Brandon Brown Robert Brown

Chelsey Yvonne Burke Rigel Cable Noramay Cadena Nicholas Cameron Scott Campbell

Albert Casillas Dan Caven Jennifer Cecil Amanda Cermak

Dana Chagar Katy and Eric Corona Andrea Cortes

Randall Croft Courtney Daniels and James Armogida

Jonathan Davis and Timothy Craig Shirley Davis

Steven Davis Dr. lace Dawson Miranda de Pencier

Alexander DeGood Teresa Delgado Jenny Delwood Allison Der

Daryl Derrico

Said Dibinga Andrew DiGenova Rvan Dosh

Julie Dragula Caroline Drevfus Nycole Ennis

Cesar Espitia Rob Faucette and Stephanie Striegel

Scott Fischer Steve Fisher Raymond and Keri

Paul Ferrari

Fitzgerald Patricia M Foy Staci Freeman Christine Frey

Susan Friedman Fukuwa Gentry Family

Lynne Gabriel Karla Gaines Lysa Gallardo-Grant Robert Gangler

Mikhael Tara Garve lames Gianatsis Christopher Gillis

Andres Garcia

Jeffrey Glenn Sofiya Goldshteyn

Goriana & Griffin, Inc.

Amy Gusick Andrea Hall Russell Hart

Benjamin Henderson Marilou Hernal Carrie Isgett Kelsev Jessup

Lvnn Johnson Carey Jolliffe Jared Jones Jessica Jones Kaeli Iones

Shez Kennedy Danny Kiernan lasmin Kim Margaret Kinderman

Erica King

Corin Korenaga Daniel Kositzke Krogei Scott Laes

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Zhen Li Janet Marinaccio Gregory Markel Sonia Martin

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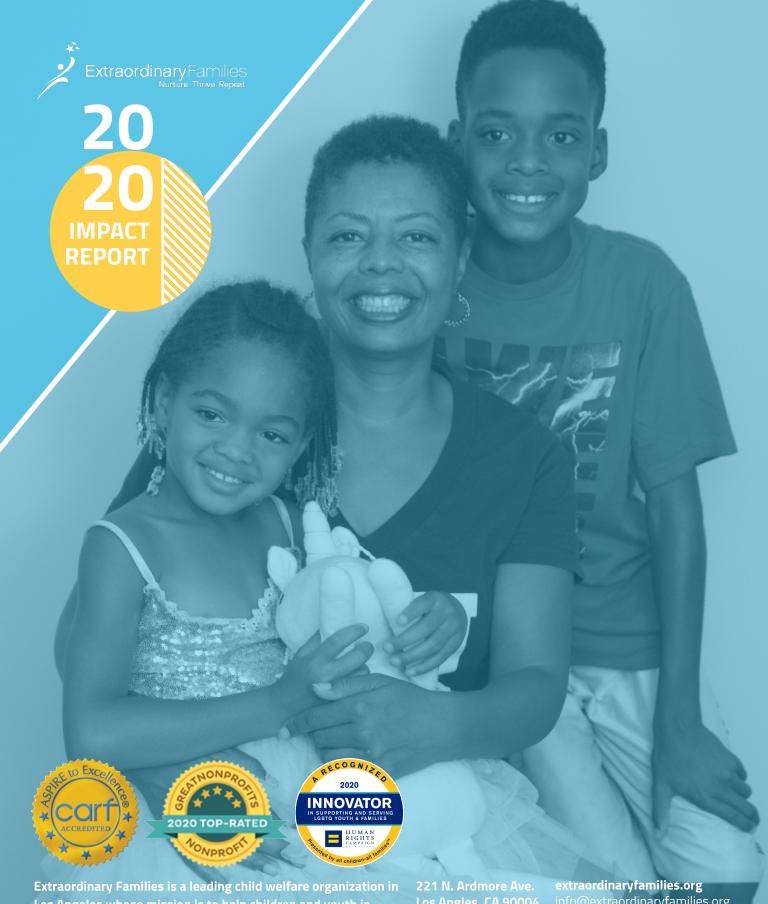
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